

MAINE SCHOOL ADMINISTRATIVE DISTRICT NO. 52

Greene, Leeds, and Turner, Maine

Minutes of the Seventeenth Regular Meeting of the Board of Directors for 2014-2015

May 14, 2015 6:30 P.M. Leeds Central School

Members present: Elizabeth Bullard; Diana Morgan; Jon Woodard; Robert Allen; Yuri Kowalski; Peter Ricker; JoAnn Nickerson

Members absent: John Soucy; Richard Gross

Others Present: Henry Aliberti, Superintendent of School; Becky Foley, Assistant Superintendent; Deborah Alden, Special Education Director; Deborah Roberts, Business Manager; Eben Shaw, Leavitt Area High School Principal; Cynthia Alexander, Turner Elementary School Principal; Theresa Gillis, Turner Primary School Principal; Pam Doyen, Greene Central School Principal; Danielle Harris, Leeds Central School Principal (6:39 p.m.); Razell Ward, Adult Education Director; Kim Long, Facilities/Transportation Director; Karen Potvin, Technology Education Coordinator; Nathan Allen, Student Representative; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:28 P.M and JoAnn Nickerson led the Pledge of Allegiance.
2. The Minutes of the Sixteenth Regular Meeting, April 16, 2015 and the Minutes of the District Budget Meeting, May 5, 2015, were approved under general consent.
3. Communications:
 - 3.1 Superintendent Aliberti reported the resignation of Linda Copas, District Behavior Specialist, effective end of the 2014-15 school year.
 - 3.2 Superintendent Aliberti reported the resignation of Catherine Hanscom, Special Education Teacher Day Treatment Program at Greene Central School, effective end of the 2014-15 school year.
 - 3.3 Superintendent Aliberti reported the resignation of Pamela Allen, Title 1A Ed Tech III at Turner Primary School, effective end of the 2014-15 school year.
 - 3.4 Superintendent Aliberti reported the resignation of Craig Young, Ed Tech III at Greene Central School, effective April 24, 2015.
 - 3.5 Superintendent Aliberti reported the resignation of Christine Wilbur, Food Service Assistant at Tripp Middle School, effective April 17, 2015.
 - 3.6 Superintendent Aliberti reported the resignation of Kade Hill, English Teacher at Leavitt Area High School, effective end of the 2014-15 school year.
 - 3.7 Superintendent Aliberti reported the transfer of Stephanie Pelkey as Special Education Ed Tech III at Greene Central School to Special Education Ed Tech III at Leeds Central School was reported, effective for the 2015-16 school year.

4. Adjustment to Agenda:

9. New Business:

9.8 Removal of agenda item.

6. Committee Reports:

5.1 Finance Committee: Jon Woodard reported the committee has not met.

5.2 Plant/Transportation/Building Committee: Peter Ricker reported that the committee has met. They discussed long range planning ideas. There was an inclusive list created for long range projects. Administration was asked to work with the A-team to prioritize the items. There was discussion about the land in Greene. It was thought that the Board should think of disposing of the land in some manner, and to look at the best options. The next meeting is scheduled for May 28, 2015 (See attached full subcommittee report).

5.3 Curriculum/Policy Committee: JoAnn Nickerson reported the committee had met. Another meeting will be scheduled to continue the discussion on the policy about building use/fees.

5.4 Student Representative's Report: Nate Allen reported that there has been testing for students taking AP courses. The seniors are getting ready for the presentation of their senior projects. Last week, students at Leavitt participated in a blood drive. SAT results are in for students who took the test. The Honors Banquet was held recently and eleventh graders are finishing the MEA Science test.

5.5 Tri-Town Support Staff Negotiations (ESP): Peter Ricker reported there would be a discussion in executive session later on updates with the Tri-Town Support negotiations.

5.6 Non-Teaching Negotiations (AFSCME): Peter Ricker reported there would be a discussion in executive session later on updates with the AFSCME negotiations.

5.7 Administrator's Report: Special Education Director Deb Alden reported on our latest data with Least Restrictive Environment. The District strives to educate all students in the least restrictive environment, which for most students is in the classroom. The most restrictive environment for most students would be an out of district placement. On December 1, the State collects data and looks for how many students with disabilities are in the regular education environment for at least 80% of the time. Our district has been on a targeted list to try and increase the numbers in this area. In 2012, we were at 37%. Currently, we are at 56%. The increase is due to the following: co-teaching, inclusion, and pushing in. The wider the achievement gap in a student, the more challenging it is to place them in a least restrictive environment.

5.8 Superintendent's Report: Superintendent Aliberti Superintendent reported that he attended the recent law conference where fifteen topics were discussed for superintendents across the State. Service dogs and medicinal marijuana were two topics discussed. There should be a decision soon around the amount of increased funding in the General Purpose Aid (GPA). Some are predicting an additional 30 million dollars in funding. The Charter School funding did pass. MSMA has updated its Trust Documents. Some revisions are being recommended and will be discussed.

6. Public Comment:

6.1 Turner Elementary School would like to invite all to the Princess and the Pea on Friday, May 15th at 6:00 p.m.

7. Old Business – None.

8. Consent Agenda:

8.1 Non-Instructional Appointments: A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to approve the following Non-Instructional appointments.

8.1.1 Stephanie Marcotte, Greene Central School Special Education Ed Tech II.

8.1.2 Rick Peabody, Tripp Middle School 7th Grade Football Coach.

9. New Business:

9.1 Superintendent Aliberti reported the completion of probationary period for Michelle Grimbilas, Tripp Middle School Special Education Ed Tech III, effective May 1, 2015.

9.2 A motion was made by Robert Allen, seconded by Diana Morgan and voted unanimously by those present to approve PBIS stipends.

9.3 A motion was made by Robert Allen, seconded by Diana Morgan and voted unanimously by those present to approve the following PBIS nominations.

PBIS Tier 1 positions for the 2014/15 school year

Tripp Middle School - Jodi Ellis

Turner Primary School - April Hartford (.5 of the stipend)

Turner Elementary School - Erin Fraser/Mallory Murphy

Leeds Central School - Claudeen Bergeron/Tammy Scott

Greene Central School -Lindsay Carter

PBIS Tier II positions for the 2014/15 school year

Tripp Middle School - Lynn McHatten

Turner Primary School - April Hartford

Turner Elementary School - Julie Projansky

Leeds Central School - Kristin Eberdt/Susan Swan

Greene Central School - Bethany Theberge

9.4 A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to approve the March Operating and Expenditure reports.

9.5 A motion was made by Peter Ricker, seconded by Diana Morgan and voted unanimously by those present to approve the collection of used/donated books at Turner Primary School and Turner Elementary School for the Turner Public Library book sale at the 4th of July celebration.

9.6 Reappointment of the following teacher for the 2015-16 school year:

9.6.1 A motion was made by Diana Morgan, seconded by Peter Ricker and voted unanimously by those present to approve the recommendation for Second Year Probationary Teachers (see attached).

- 9.6.2 A motion was made by Diana Morgan, seconded by Peter Ricker and voted unanimously by those present to approve the recommendation for Third Year Probationary Teachers (see attached).
- 9.6.3 A motion was made by Peter Ricker, seconded by Diana Morgan and voted unanimously by those present to approve the recommendation for First Continuing Teachers (see attached).
- 9.7 A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to authorize the MSMA insurance amendments for Dental Insurance Trust, Property & Casualty Trust, and Workers' Compensation.
- 9.8 Agenda item withdrawn.

Hearing no objections, Chairperson Bullard moved to Agenda Item 10.

10. Other Business:

- 10.1 There was a question of whether area businesses can post job openings at the high school. There is a bulletin board where they can advertise jobs in the guidance office. Adult Education also has a place that they may post job openings.

Hearing no objections, Chairperson Bullard returned to Agenda Item 9.9.

- 9.9 A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to enter into Executive Session to discuss information related to negotiations with Tri-Town Education Association Support Staff (ESP) pursuant to 1 M.R.S.A. § 405(6)(D).

The Board entered Executive Session at 6:58 P.M.
The Board returned to Open Session at 7:05 P.M.

9.10 No action was taken.

- 9.11 A motion was made by Robert Allen, seconded by Diana Morgan and voted unanimously by those present to enter into Executive Session to discuss information related to negotiations with Non-Teacher Association, Council #93 Local 2010 (AFSCME) pursuant to 1 M.R.S.A. § 405(6)(D).

The Board entered Executive Session at 7:06 P.M.
The Board returned to Open Session at 7:10 P.M.

9.12 No action was taken.

- 11. A motion was made by Jon Woodard, seconded by Diana Morgan and voted unanimously by those present to adjourn the meeting. The meeting adjourned at 7:10 P.M.

Respectfully submitted,

Henry Aliberti, Secretary

2015-16 School Year
Probationary Contracts (2nd Year)

District Wide

Ruth Cote Wendy Milliken

Leavitt Area High School

Sarah Frank Sara Thurston

Tripp Middle School

Frank Burns Katherine Crutchfield Marie Doucette

Turner Elementary School

Lucy Kochis Nadia McLaughlin

Turner Primary School

Emily Coye

Leeds Central School

Sarah McLellan Darlene Rollins

Greene Central School

Shannon Wooten

2015-16 School Year
Probationary Contracts (3rd Year)

Leavitt Area High School

Nicole Drew

Tripp Middle School

Andrew Barnes Mary Learned

Turner Elementary School

Jason Crowe Mallory Murphy

Turner Primary School

Rachel Hanley Emily Libby

Leeds Central School

Kristin Eberdt Kelly Kelley

Special Education

Faye Jean

2015-16 School Year
First Continuing Contracts (4th Year)

District Wide

Ruth Meuller

Leavitt Area High School

Caroline Bochtler Sarah Dow Debra Dufault

Tripp Middle School

Elisha Morris

Turner Elementary School

Erin Fraser

Leeds Central School

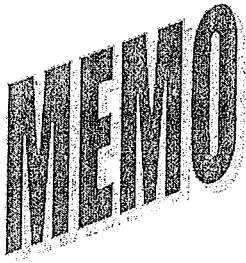
Karlie Thibodeau

Greene Central School

Michelle Chick

Special Education

Linda Miles



MSAD #52
Business Office
Tel: 225-1000 Fax: 225-5608



Deb Roberts, Business Manager

Sally Morissette, Accounts Payable Specialist

Ida Barker, Payroll and Benefits Specialist

Plant, Transportation, Building Committee
Meeting Notes
May 5, 2015
Immediately following District Budget meeting
High School Conference Room

Attending: Yuri Kowalski, Peter Ricker, Bob Allen, Henry Aliberti, Kim Long, Betsy Bullard, Eben Shaw, Deb Roberts, Karen Potvin, and Razell Ward

1. Discuss long- range facilities needs – A bulleted list of items collected from administrators was distributed to the group and discussed. This list was created as a starting point for discussion as recommended by the district's auditor. We have a significant debt service payment that will be paid off in November 2018. Eben asked to add a few items that he hadn't been able to get to Deb prior to the meeting. They included: curbing around the high school parking lots, major repairs to the baseball and football fields, and fencing – including installation of fencing around the middle school fields.

Peter asked if any board members had any items not listed that they would like to have added. Yuri spoke about the significant cost of replacing the wood chip boiler when the time comes. He asked a question about what types of items we are allowed to create reserve accounts for. Deb will check into it. Betsy indicated that having a list with estimated cost figures attached to it can be a very useful tool and planning guide.

Karen Potvin also mentioned electrical upgrades for technology. Deb will discuss with Siemen's to get a sense of what may already be covered under the performance contract.

Committee recommends that the administrative team prioritize the list and then meet again as a committee to continue discussions.

There was also discussion about the land in Greene that is owned by the district. The committee asked Deb to get specifics on how to obtain approval from the voters to sell it.