

MAINE SCHOOL ADMINISTRATIVE DISTRICT No. 52

Greene, Leeds, and Turner, Maine

Minutes of the Fourth Regular Meeting of the Board of Directors for 2014-2015

September 18, 2014 6:30 P.M. Greene Central School

Members present: Elizabeth Bullard; Diana Morgan; Robert Allen; Yuri Kowalski; Richard Gross; JoAnn Nickerson; John Soucy

Members absent: Jon Woodard; Peter Ricker

Others Present: Henry Aliberti, Jr., Superintendent of Schools; Deb Alden, Special Education Director; Deborah Roberts, Business Manager; Eben Shaw, Leavitt Area High School Principal; Gail Marine, Tripp Middle School Principal; Cynthia Alexander, Turner Elementary School Principal ; Theresa Gillis, Turner Primary School Principal; Pamela Doyen, Greene Central School Principal; Danielle Harris, Leeds Central School Principal; Razell Ward, Adult Education Director; Karen Potvin, Technology Education Coordinator; Ryan Holmes, Leavitt Area High School Athletic Director; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:30 P.M. The Pledge of Allegiance was led by Diana Morgan.
2. The Third Regular Meeting Minutes, September 4, 2014, were approved under general consent with corrections under 5.3 and 9.7.
3. Communications:
 - 3.1 Superintendent Aliberti reported the transfer of Christie Grant from Greene Central School Professional Development Support System to Turner Primary School Professional Development Support System.
 - 3.2 Superintendent Aliberti reported the resignation of Wendy Harvey as Assistant Principal at Leavitt Area High School, effective October 17, 2014.
 - 3.3 Superintendent Aliberti read a thank note from Androscoggin Home Care and Hospice for the district's donation in memory of Cynthia Alexander's father.
4. Adjustments to Agenda:
 9. New Business
 - 9.12 Request for an Executive Session to discuss information related to negotiations with Tri-Town Education Association Support Staff (ESP) pursuant to 1 M.R.S.A. § 405(6)(D)
 - 9.13 Action as warranted
5. Committee Reports:
 - 5.1 Finance Committee: Diana Morgan reported the committee has reached out to suppliers of vending machines. Pepsi will supply some other items for sports teams. No water is

included in the contract so parents can donate water. Other groups besides sports can also get drink items from Pepsi. The district will receive 8.5¢ on bottle redemption. The committee also discussed the request for an additional Ed Tech II position at Tripp Middle school. This is an agenda item for this evening. The August financials were reviewed.

- 5.2 Plant/Transportation/Building Committee: Yuri Kowalski reported the committee has reviewed the Performance contract with Siemens.
- 5.3 Curriculum/Policy Committee: JoAnn Nickerson reported the committee has not met.
- 5.4 Student Representative's Report: Nathaniel Allen introduced himself to the Board.
- 5.5 Tri-Town Support Staff Negotiations (ESP): Peter Ricker shared with the Board this will be discussed later this evening during Executive Session.
- 5.6 Administrator's Report: Greene Central School Principal Pam Doyen reported out on opening day. Transportation went smoothly and everyone was very busy. She was able to fill all positions and went with a 1st/2nd grade class. The school has had six fire drills and one lock down drill. Mrs. Doyen shared with the Board there was a big turnout at Open House and the NWEA testing is going well. Current student enrollment is 374.

Turner Primary School Principal Theresa Gillis reported out on opening day. Was very busy and current student enrollment is 324. The NWEA testing is getting mixed reviews. The new Autism Skills Program staff is great to work with. Transportation has gone well and the new Maintenance Department request service has a fast turnaround.

Turner Elementary School Principal Cynthia Alexander reported out on opening day. Transportation is going very well. Open House was held on September 2, 2014 and 48% of students were represented. PBIS Kick-Off Night was held on September 17th outdoors. Parents reported they liked it. The school has held five fire drills and is finishing up NWEA testing. Current student enrollment is 195.

Tripp Middle School Principal Gail Marine reported out on opening day. She has shared with the students the results of the surveys and a good discussion was held. The fall sports are going well. Open House was held last evening with 107 families participating. Tripp held an MLTI Technology night for parents and students. They are using iPads to do NWEA testing. Current student enrollment is 285.

Leavitt Area High School Principal Eben Shaw reported out on opening day. Anxiety level at the school is very high. The 9th grade parent night to discuss proficiency-based diplomas was held. It was a good start to the year with 9th grade orientation day. Leavitt is doing NWEA testing and is preparing for accreditation. Current student enrollment is 590.

Leeds Central School Danielle Harris reported out on opening day. There is a new Functional Skills Program at the school, all of the Title 1A staff are new, and there is a new Head Cook. The school has had three fire drills. Open House was held early this year and it was less attended than in the past, perhaps due to the hot weather. Leeds Central School was given a \$1,000 grant from Walmart for the purchase of iPads. The school is doing Focus School and PBIS work. NWEA testing is going well because you get the results right away. The staff will be reviewing test results at the next early release day. Current student enrollment is 210.

Technology Education Coordinator Karen Potvin reported out to the Board. All of the elementary teachers' laptops have been updated and teachers can see programs students have to use. New photocopiers have been installed throughout the District. Still trying to get new EDM technology programs uploaded – it is a slow process. On-line testing is going well and the iPads have all been distributed at Tripp Middle School. Technology staff have been replacing devices at the high school and installing new technology at Adult Education. Board member Robert Allen mentioned that the Leeds Central School website was not up to date. He also shared his concern with the server going down at Leavitt Area High School.

Adult Education Director Razell Ward shared with the Board there was seventeen students attending math on the first day. Students are using “Schoolology” to do their work. Career Pathways, with the State Department of Labor and Department of Health and Human Services, have some money to help with work readiness. Staff and students are enjoying the new technology. Current enrollment is 87 academic students.

Food Service Director David Roberts reported out to the Board. There were some positions in the beginning of the year that needed to be filled. There has been equipment updates. All state reporting for school nutrition is being done on the new NEO website. This is the last year of the three year phase-in of new meal pattern. There is a new National roll-out of product guidelines. PowerSchool has been having issues and causing challenges for the food service staff.

Business Manager Deb Roberts reported out to the Board. The maintenance department has implemented a new program called “School Dude” for tracking on-line requests for work orders and seems to be going well so far. Target Solutions was also rolled out to manage the reading of mandatory policies and tracking of mandatory training for staff.

Special Education Director Deb Alden reported out to the Board. She explained that the special education child count will be officially taken on October 1st and then she can report back to the Board how numbers and needs compare as planned. The new Autism Program is going well, but the department will need to look at expanding the time for the Ed Tech positions from 7 to 7-1/2 hours a day as done with the Ed Techs in the Day Treatment Program. All openings have currently been filled and the department is working with the high school on proficiency-based diploma and options.

Leavitt Area High School Athletic Director Ryan Holmes reported out to the Board. Participation in athletics is up. There is new athletic training through St. Mary's Hospital. Mr. Holmes commented on how our athletes show a lot of class both on and off the field and others notice this. Mr. Ryan likes the flexibility of the new plan with Pepsi. Homecoming is on October 4th and the District's website has a Google calendar now with all game schedules listed.

Superintendent Aliberti shared a report from Assistant Superintendent Becky Foley, highlighting the work of the Teacher Evaluation Committee and Proficiency Based Diploma. It has been decided to request a waiver, and plan to submit Waiver 4. This option allows the District extra time to get each student to reach proficiency in a foreign language. There is a lot of new curriculum being implemented this year. Superintendent Aliberti presented the latest on the NCLB Grant funds and how they have been allocated for these initiatives, including carryover projects. The Board members received handouts of the specific budgets for each project. There were then given an opportunity to ask questions and provide feedback.

5.6 Superintendent's Report: Superintendent Aliberti informed the Board that billing for additional costs for the asbestos clean-up at Leeds Central School was submitted to the flooring vendor. The district is awaiting a response to its September 10, 2014 letter. There is no further information concerning the resolution of the MaineCare Audit from Department of Health and Human Services (DHHS) at this time. The district is awaiting word from the DHHS to determine if the five cent on the dollar proposal will be accepted. Superintendent Aliberti shared with the Board the Maine School Management Association 41st Annual Fall Conference will be held on October 23-24, 2014. The Board meeting scheduled for October 23, 2014 has been changed to October 30, 2014. This information was sent to "ALL RSU" via email, posted on the District's website, and sent to town offices.

6. Public Comment – None.

7. Old Business:

7.1 Business Manager Deb Roberts presented a handout on the self-funding Energy Reduction Project. Siemens has rolled out the audit and the Plant/Transportation/Building committee (PTB) is starting to review each part. If the committee did the entire audit changes, there would be a \$270,000 savings per year. The next step is PTB will come to the Board with a recommendation then they will look into financing options. The Board discussed having Siemens at the meeting when the option are recommended for discussions.

8. Consent Agenda:

8.1 Non-Instructional Appointments –A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to approve all Non-Instructional appointments.

8.1.1 Leavitt Area High School 2014 stipends:

Alicia Sirois	Student Council Advisor
Wendy Schlotterbeck	Yearbook Advisor
Kelly Bean	Pi-Cone Advisor
TBD	NHS Advisor
Jason Ouellette	Young Writers Advisor
Jake Foster	Class Advisor - Seniors
Cheryl DeGone	Class Advisor - Juniors
Alicia Chapman	Class Advisor - Sophmores
Jamie Juntura	Class Advisor - Freshman
Debbie Knapp	Math Network Leader
Mike Hathaway	Science Network Leader
Jason Ouellette	English Network Leader
Michael Brennan	Social Studies Network Leader
Wendy Schlotterbeck	Humanities Network Leader
Sherri Pelletier	Special Education Network Leader
Kade Hill	One Act Play
Kerri Becker	Spring Play Advisor

9. New Business:

9.1 A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to approve an additional Special Education Ed Tech II for Tripp Middle School.

- 9.2 A motion was made by Yuri Kowalski, seconded by Richard Gross and voted unanimously by those present to approve a \$1,000 grant donation from Walmart for Leeds Central School.
- 9.3 Leavitt Area High School Athletic Director Ryan Homes presented Poland Regional High School's request to join Leavitt Area High School/Edward Little High School Girls' Hockey Co-op. There would be no additional costs. Poland will help with the fund raising that the current participants have to raise. This will need to go to the Maine Principal's Association (MPA) for approval. A motion was made by Diana Morgan, seconded by JoAnn Nickerson and voted 5 Yes (Morgan, Soucy, Allen, Bullard, Nickerson) and 2 No (Gross, Kowalski) to approve the request for two years at \$1,000 per student. Funding is to be reviewed for the second year.
- 9.4 A motion was made by general consent to elect Richard Gross for Maine School Board Association Delegate and Diana Morgan as Alternative Delegate.
- 9.5 Superintendent Aliberti shared with the Board regarding a Request for Proposal (RFP) for subcontracting transportation services. There was no proposal submitted last spring. A motion was made by Robert Allen, seconded by Yuri Kowalski and voted unanimously by those present to send out a Request for Proposal again.
- 9.6 A motion was made by Richard Gross, seconded by Robert Allen and voted 6 Yes (Soucy, Allen, Bullard, Nickerson, Gross, Kowalski) and 1 Abstain (Morgan) approve First Reading And Acceptance of revised Policy EEAA: Walkers and Riders.

9.7-9.11

A motion was made by Richard Gross, seconded by Diana Morgan and voted unanimously by those present to approve:

- 9.7 First and Second Reading and Adoption of revised Policy JFAA: Admission of Resident Students in MSAD 52.
- 9.8 First and Second Reading and Adoption of revised Policy JFAB: Admission of Non-Resident Students to MSAD 52.
- 9.9 First and Second Reading and Adoption of revised Policy IMBB: Accommodation of Sincere Beliefs in Required Instruction.
- 9.10 First and Second Reading and Adoption of revised Policy IJOA: Field Trips.
- 9.11 First and Second Reading and Adoption of revised Policy Student Progress Through the Grades and Regulations JKE-R.

Hearing no objections, Chairperson Bullard moved to Agenda Item 10.

10. Other Business:

- 10.1 Diana Morgan spoke about looking at space for Adult Education before budget time. Elizabeth Bullard said she would like to hear from all administrators regarding space. JoAnn Nickerson wants it discussed before budget time. Yuri Kowalski asked if it really is the Commissioner's right to overturn the denials of Superintendent Agreement requests.

Hearing no objections, Chairperson Bullard returned to Agenda Item 9.12.

9.12 A motion was made by Robert Allen, seconded by Diana Morgan and voted unanimously by those present to enter into Executive Session.

The Board entered Executive Session at 8:42 P.M.

The Board returned to Open Session at 9:00 P.M.

9.13 No action taken.

11. A motion was made by Robert Allen, seconded by Diana Morgan and voted unanimously by those present to adjourn the meeting at 9:01 P.M.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Henry Aliberti". The signature is written in a cursive, flowing style.

Henry Aliberti, Secretary