

MAINE SCHOOL ADMINISTRATIVE DISTRICT No. 52

Greene, Leeds, and Turner, Maine

Minutes of the First Regular Meeting of the Board of Directors for 2014-2015

August 7, 2014 6:30 P.M. Greene Central School

Members present: Elizabeth Bullard; Diana Morgan; Jon Woodard; Robert Allen; Yuri Kowalski; Richard Gross; JoAnn Nickerson; Peter Ricker

Members absent: None

Others Present: Henry Aliberti, Superintendent of Schools; Becky Foley, Assistant Superintendent of Schools; Deb Alden, Special Education Director; Deborah Roberts, Business Manager; Eben Shaw, Leavitt Area High School Principal; Gail Marine, Tripp Middle School Principal; Theresa Gillis, Turner Primary School Principal (6:33 P.M.); Pamela Doyen, Greene Central School Principal; Danielle Harris, Leeds Central School Principal; Karen Potvin, Technology Education Coordinator; Del Peavey, Assistant Special Education Director; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:29 P.M. The Pledge of Allegiance was led by Diana Morgan.
2. The Nineteenth Regular Meeting Minutes, June 19, 2014, was approved under general consent.
3. Communications:

3.1 Superintendent Aliberti reported the following resignations:

Bethany Lyons	Food Service Assistant	Greene Central School
Leticia Goucher	Teacher	Leeds Central School
Sarah McLellan	Title I Ed. Tech. III	Leeds Central School
Carly Cavallari	Spec. Ed. Teacher	Greene Central School
Eric Milliken	School Board	Greene
Rene Melanson	Bus Driver	District Wide
Robert Washington	DTP Sped Ed. Tech. III	Tripp Middle School
Morghan Laplante	Guidance Counselor	Turner Primary School
Vanessa Mallory	Science Teacher	Tripp Middle School
John Johnson	School Psychologist	District Wide
Chelsea Groleau	Sped Ed. Tech. III	Turner Primary School
Natasha Stevens	Ed. Tech. III	Leeds Central School

- 3.2 Superintendent Aliberti reported the retirement of Charles Castonguay, Physical Education Teacher at Leavitt Area High School, effective June 18, 2014.
- 3.3 Superintendent Aliberti read a thank you note from Suncoast Hospice for the District's donation in memory of Becky Deyling's mother.

3.4 Superintendent Aliberti read a thank you note from Cancer Community Center for the District's donation in memory of Martha Bilodeau's stepsister.

4. Adjustments to Agenda

7. Old Business

7.1 Agenda Item removed.

9. New Business

9.5 & 9.9

Agenda Item 9.5 (Bus Stops) and Agenda Item 9.9 (Policy EEAA: Walkers and Riders) will be adjusted and discussed at the same time.

9.8 Agenda item was tabled. Will be on the August 21, 2014 Board meeting.

9.11 Agenda item was tabled. Will be on the August 21, 2014 Board meeting.

5. Committee Reports:

5.1 Finance Committee: Jon Woodard reported the committee has not met.

5.2 Plant/Transportation/Building Committee: Peter Ricker reported the committee has not met.

5.3 Curriculum/Policy Committee: JoAnn Nickerson reported the committee has not met.

5.4 Student Representative's Report: None.

5.5 Administrator's Report: None.

5.6 Superintendent's Report – Superintendent Aliberti reported that within the Maine Care Audit, the State found fault a couple of years ago with some of the coding practices. Gregory Nadeau indicated that the State will finish their review of the District's appeal, and the District will receive information by the end of this month or early September. The Administrative retreat was held today. Superintendent Aliberti reminded the Board that the New Teacher Orientation will take place on August 19th at 8:00 a.m. and Opening Staff day is Monday, Aug. 25th at Leavitt Area High School. Breakfast will be served at 7:30 a.m. Board members who would like to serve should be there at 7:15 a.m. At the administrative retreat, the teacher evaluation handbook was reviewed. This will be the pilot year for teacher evaluation. During the August retreat with the Board, more information will be given. Principal Evaluation Handbook was presented to the team today, and groups worked on outlining action steps for initiatives going on in the District this year. Joint Board/administrator retreat will be coming up this month on August 18th.

Superintendent Aliberti share with the Board that while removing some carpet at Leeds Central School, asbestos was found. Previously, our asbestos book

that is updated by an asbestos vendor noted no asbestos present in the room. When the vendor came in, they found 9 X 9 inch tiles, which are noted for containing asbestos. They did not notify us and proceeded to tile over it. A school employee informed the District of the issue. We were told that no tile came up with the covers. The room was closed off, air testing was completed, and the results showed 0% asbestos content. The District employee said the tile did come up with the carpet. Acadia came in and confirmed that the District had been correct in its procedures. The District asked for an apology from the vendor, and to be reimbursed for expenses. Facilities/Transportation Director Glen Reynolds, Superintendent Aliberti, and Acadia met to review health risks. The District will be receiving a report from Acadia and a State report. This report will be shared with interested parties. Five students were in the building at the time. The District will not be utilizing this vendor again in the future.

6. Public Comment: None.

7. Old Business:

7.1 Agenda item was removed.

8. Consent Agenda:

8.1 Non-Instructional Appointments –A motion was made by Robert Allen, seconded by Richard Gross and voted unanimously by those present to approve all Non-Instructional appointments.

8.1.1 Marco Madison, Leavitt Area High School Football Assistant Volunteer.

8.1.2 Pete Casey, Leavitt Area High School Football Assistant Volunteer.

8.1.3 Matthew Twitchell, Leavitt Area High School Football Assistant Volunteer.

8.1.4 Wes Sirois, Leavitt Area High School Football Assistant Volunteer.

8.1.5 Rick Peabody, Leavitt Area High School Football Assistant Volunteer.

8.1.6 Mark Herman, Tripp Middle School 8th Grade Football Volunteer Assistant Coach.

8.1.7 Warren Burnham, Tripp Middle School 8th Grade Football Volunteer Assistant Coach.

8.1.8 Nathan Melanson, Tripp Middle School 8th Grade Football Volunteer Assistant Coach.

8.1.9 Rick Peabody, Tripp Middle School 7th Grade Football Volunteer Assistant Coach.

8.1.10 Leavitt Area High School 2014 Fall Coaches (Returning):

Wanda Ward-Maclean, Varsity Field Hockey Coach.

Caroline Bochtler, JV Field Hockey Coach.

Tara Giroux, Freshman Field Hockey Coach.

Cathy Marston, Volunteer Field Hockey Coach.

Mike Hathaway, Varsity Football Coach.

Mark Bonnevie, Assistant Varsity Football Coach.

Chris Gray, JV Football Coach.

Kolin Gauthier, Freshman Football Co-Coach.

Larry Hathaway, Volunteer Football Coach.

James Theiss, Volunteer Football Coach.

Dave Bochtler, Volunteer Football Coach.

- Pete Higgins, Volunteer Football Coach.
- Doug Conn, Volunteer Football Coach.
- Larry Angello, Volunteer Football Coach.
- Isaiah Davis, Varsity Boys' Soccer Coach.
- Jamie Juntura, Assistant Boys' Soccer Coach.
- Chris Cifelli, Varsity Girls' Soccer Coach.
- Dustin Williamson, Varsity Cross Country Coach
- Rebecca Webber, Volunteer Cross Country Coach.
- 8.1.11 Bethany Lyons, Greene Central School Half-time Ed Tech III Interventionist.
- 8.1.12 Heidi Richards, District Wide Day Treatment Program Clinical Coordinator (Grades 6-8).
- 8.1.13 Luci Davis, District Wide Day Treatment Program Clinical Coordinator (Grades K-5).
- 8.1.14 Heidi Coffin, Greene Central School Day Treatment Program Ed Tech III.
- 8.1.15 District Wide Coordinators stipends:
Marcia Martin, VPA Coordinator
Jane Campbell, Mentor Coordinator.
- 8.1.16 Tripp Middle School Extra/Co-curricular stipends:
Lynn Busch, Bengal Team Leader.
Jodi Ellis, Siberian Team Leader.
Melissa Elie, Wildcat Team Leader.
Louis Gingras, Yearbook .
Barbara Gavin, Drama Coach.
Cindy Webber, Student Activity Advisor.
- 8.1.17 Tina Sirois, Leeds Central School Functional Life Skills Special Education Ed Tech III.
- 8.1.18 Terri Williams, Turner Primary School Special Education Ed Tech II.
- 8.1.19 Sara Thistle, Turner Primary School Autism Program Special Education Ed Tech III.
- 8.1.20 Kara Getty, Half-time Turner Elementary/Half-time Turner Primary School Special Education Ed Tech II.
- 8.1.21 Wendy Milliken, Leeds Central School Ed Tech III.
- 8.1.22 Anna Hill, District Wide Maintenance Worker I.
- 8.1.23 Hailee Mulherin, Leavitt Area High School JV Girls Soccer Volunteer Coach.

9. New Business:

- 9.1 Instructional Nominations – A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to approve all Instructional appointments.
 - 9.1.1 Ruth Cote, District Wide Gifted and Talented Teacher.
 - 9.1.2 Shannon Wooten, Greene Central School Special Education Teacher.
 - 9.1.3 Sarah McLellan, Leeds Central School Elementary Teacher.
 - 9.1.4 Lucy Kochis, Turner Elementary School Special Education Teacher.
 - 9.1.5 Sara Thurston, Leavitt Area High School Physical Education Teacher.
 - 9.1.6 Frank Burns, Tripp Middle School Math Intervention Teacher.
 - 9.1.7 Marie Doucette, Tripp Middle School Science Teacher.

- 9.2 A motion was made by Peter Ricker, seconded by Richard Gross and voted unanimously by those present to nominate Delbert Peavey, District Wide Assistant Special Education Director at a salary of \$34,000 for 105 days.
- 9.3 The First Universalist Church of Turner raised money so students who would like to participate in band could do so and not be prohibited due to cost. The church raised and would like to donate \$1,850.00, one flute, and one electric guitar to the music program at Turner, Tripp, and Leavitt. A letter will be sent acknowledging the donation by the church. One suggestion made was for the money to be used to rent instruments. A motion was made by Peter Ricker, seconded by Richard Gross and voted unanimously by those present to accept the donation from the First Universalist Church.

Hearing no objections, Chairperson Bullard moved to Agenda Item.9.12

- 9.12 A motion was made by Robert Allen, seconded by Peter Ricker and voted unanimously by those present to enter into Executive Session to conduct a hearing and consider the readmission of a student pursuant to 1 M.R.S.A. § 405 (6)(B).

The Board entered Executive Session at 7:00 P.M.
The Board returned to Open Session at 7:23 P.M.

- 9.13 A motion was made by Peter Ricker, seconded by Yuri Kowalski and voted 7 Yes (Ricker, Kowalski, Woodard, Allen, Bullard, Gross, Nickerson) and 1 Abstain (Morgan) to readmit the student.

Hearing no objections, Chairperson Bullard returned to Agenda Item 9.4

- 9.4 Up to \$3,000,000 worth of potential work to be completed with this lease agreement. The Energy Audit Committee will report out at a later time when there are figures and recommendations to assist in making decisions.

9.5 & 9.9

There was discussion about the information that the Board was given as it relates to the policy of the riders and walkers in the District. The Curriculum/Policy subcommittee does not want to leave the policy wording as it currently exists. The District has not contacted the daycares within the District about this policy being discussed. A motion was made by Yuri Kowalski, seconded by Jon Woodard and voted 5 Yes (Gross, Nickerson, Woodard, Kowalski, Morgan) and 3 No (Bullard, Ricker, Allen) for the District to create wording in the policy, allowing buses to go to daycare centers outside of the geographical boundaries to pick up and drop off students. The Board then discussed what the criteria should be for allowing buses to pick up and drop off outside the geographical boundaries of the District. A motion was then made by Yuri Kowalski and seconded by Jon Woodard and voted 7 Yes (Gross, Nickerson, Woodard, Kowalski, Morgan, Bullard, Ricker) and 1 No (Allen) to draft policy language that included the following: "The total distance the buses will travel outside of the geographical boundary, including pick up/drop off/turnaround, will be no more than one mile (one way). This will be to pick up students at State licensed

daycares only.” This language will be created and the revised policy will be ready for first and second reading at the August 21, 2014 Board meeting.

- 9.6 A motion was made by Diana Morgan, seconded by Yuri Kowalski and voted unanimously by those present to approve the lease purchase agreements with Androscoggin Bank for copier equipment and technology equipment.
 - 9.7 A question arose about what was cut to pay for the over-expenditures in Special Education. Business Manager Deb Roberts explained that a District can transfer 5% from other lines to cover over-expenditures. All departments were asked to monitor spending closely once it was realized that there would be an overage. This over-expenditure was due to Maine Seed Costs and out-of-district placements. \$160,000 was due to the Maine Seed costs and out-of-district placements were over by \$180,000. Board budgets are built early in the fall, and it is hard to predict all possible costs that may be needed eighteen months later. A motion was made by Robert Allen, seconded by Diana Morgan and voted unanimously by those present to approve the transfer of funds between warrant articles from FY13-14 to cover over expenditures.
 - 9.8 Agenda item removed.
 - 9.9 Agenda item discussed under 9.5
 - 9.10 A motion was made by Robert Allen, seconded by Yuri Kowalski and voted unanimously by those present to approve the Teacher Evaluation Steering Committee.
 - 9.11 Agenda item will be placed on the August 21, 2014 Board agenda.
10. Other Business:
 - 10.1 The new schools buses may not be here by the beginning of the school year. If not, the District will be starting with spares.
 11. A motion was made by Richard Gross, seconded by Peter Ricker and voted unanimously by those present to adjourn the meeting at 8:40 P.M.

Respectfully submitted,



Henry Aliberti, Secretary