

MAINE SCHOOL ADMINISTRATIVE DISTRICT 52

Greene, Leeds, and Turner, Maine

Minutes of the Seventeenth Regular Meeting of the Board of Directors 2018-2019

May 9, 2019 Leavitt Area High School

Members present: Elizabeth Bullard; Richard Gross; Yuri Kowalski; JoAnn Nickerson; Carlos Gnipp; Pamela Sirois; Coreene Baumann; Jessaka Nichols

Members absent: Jon Woodard

Others present: Kimberly Brandt, Superintendent of Schools; Michele Coates, Business Manager; Theresa Gillis, Assistant Superintendent; Eben Shaw, Leavitt Area High School Principal, Gail Marine, Tripp Middle School Principal; Kelly Marston, Turner Elementary School Principal; Ryan Patrie, Turner Primary School Principal; Douglas Parker, Greene Central School Principal; Danielle Harris, Leeds Central School Principal; Razell Ward, Adult Education Director; Rebekah Drysdale, Director of Special Education; Luci Davis, Assistant Director of Special Education; Daniel Labrie, Director of Facilities and Transportation; Randall Swift, Technology Director; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:44 P.M. and Richard Gross led the Pledge of Allegiance.
2. The Minutes of the Sixteenth Regular Meeting, April 11, 2019 were approved by general consent.
3. Communications:
 - 3.1. Superintendent Brandt reported the following resignations:
 - Laura de Haas, Leavitt Area High School English/Language Arts Teacher, effective end of the 2018-19 school year.
 - Darla Christianson, Adult Education Academic Instructor, effective April 29, 2019.
 - Colleen Hamel, Turner Elementary School 5th Grade Teacher, effective April 12, 2019.
 - Nathan Melanson, Leavitt Area High School Weight Room Supervisor, effective end of the 2018-19 school year.
4. Adjustment to Agenda:
 - 4.1 Remove Agenda Item 9.4 School Calendar.

Hearing no objections, Chairperson Bullard moved to Item 9.1

- 9.1 Students in Ms. Learned's 8th Grade Social Studies Class from Tripp Middle School presented information that they will be sharing at the University of Maine at the MLTI conference.

Hearing no objections, Chairperson Bullard returned to Agenda Item 5.

5. Committee Reports:

- 5.1. Finance Committee - Michele Coates reported that the committee has not met.
- 5.2. Plant/Transportation/Building Committee - Elizabeth Bullard reported that the committee met with representatives from Siemens prior to this meeting to discuss a potential phase 2 project. A motion was made by Pamela Sirois, seconded by Carlos Gnipp and voted 6 Yes (Nickerson, Gross, Nichols, Gnipp, Bullard, Sirois) and 2 Abstain (Baumann, Kowalski) to enter into a partnership with Siemens to begin planning for a potential phase 2 project.
- 5.3. Curriculum/Policy Committee - JoAnn Nickerson reported that the committee has not met.
- 5.4. Student Representatives Report - Chase Rowe reported that the Junior/Senior Prom is next weekend. A blood drive was held at the high school today. Some students who took the SATs were disappointed in their scores, several students noted that they felt underprepared for the math portion, but well prepared for the ELA portion. Students who decide to retake the SATs will need to pay for them on their own.
- 5.5. Administrators Report - Gail Marine shared that the Student Showcase and 6th grade Parent Night were held on May 8, 2019. She also reported on the planning for the 8th grade end of year trip.
- 5.6. Superintendent Brandt reported that she and our Town Managers met to review the adopted proposed budget. There was very positive feedback on the new format of the budget booklet that is sent to all homes in our three communities. Schools will be using the PBIS surveys to gather staff and student feedback annually. These surveys will replace the antiquated Effective Schools Surveys. Principals will use the data to set and monitor school goals with their building leadership teams. Superintendent Brandt shared with the Board, per Policy DN: SCHOOL PROPERTIES DISPOSAL PROCEDURES, two boxes of older books will be donated to the Turner Library.

6. Public Comment - None.

7. Old Business

- 7.1. Superintendent Brandt shared that the Strategic Planning Team met on May 7th for three hours to begin formulating goals for the Strategic Plan. The team is meeting again on May 14th for another three hours to finalize overarching goals and write action steps for the plan. We are on schedule to present a final proposed draft of the plan to the Board for review and adoption by the end of this school year.
- 7.2. Superintendent Brandt shared that there is no new information related to the Regional Service Center.
- 7.3. Business Manager Coates provided an update on Facilities.
8. Consent Agenda – A motion was made by Carlos Gnipp, seconded by Richard Gross and voted unanimously by those present to approve the following Non-Instructional appointments:
 - 8.1. Non-Instructional Appointment(s):
 - 8.1.1. Sherry Johannes, Greene Central School PBIS Tier I Coordinator 2018-2019 (remainder of school year).
 - 8.1.2. Thomas Perkins, Leavitt Area High School Volunteer Softball Coach.
9. New Business:
 - 9.1. Chairperson Bullard previously moved this item to be taken up after 4.1 on the agenda.
 - 9.2. A motion was made by Carlos Gnipp, seconded by Richard Gross and voted unanimously by those present for the approval of overnight field trip for Leavitt Area High School's Latin Club to attend the Maine Junior Classical League Spring Convention in Winthrop.
 - 9.3. A motion was made by Carlos Gnipp, seconded by Richard Gross and voted unanimously by those present for the approval of out-of-state field trip to the Boston Museum of Science for Leeds Central School 6th grade students.
 - 9.4. A motion was made by Carlos Gnipp, seconded by Richard Gross and voted unanimously by those present to approve the following Instructional appointments:
 - 9.4.1 Maribel DeLaGarza, Tripp Middle School English Language Arts Teacher.
 - 9.4.2 Darlene Rollins, Leavitt Area High School Extended School Year (ESY) Teacher Functional Skills Program.
 - 9.4.3 Joshua Obptande, Turner Primary School Extended School Year (ESY) Teacher Autism Support Program.

- 9.4.4 Michele Bosse, District Wide Speech/Language Pathologist.
- 9.5. Approval of 2019-20 school calendar - Agenda item was removed and will be placed on the agenda for the May 23, 2019 School Board meeting.
- 9.6. To act on the reappointment of the following for the 2019-20 school year:
- 9.6.1 A motion was made by Carlos Gnipp, seconded by Coreene Baumann and voted unanimously by those present to approve Probationary Contract Teachers (2nd Year). See attached listing.
- 9.6.2 A motion was made by Carlos Gnipp, seconded by Richard Gross and voted unanimously by those present to approve Probationary Contract Teachers (3rd Year). See attached listing.
- 9.6.3 A motion was made by Carlos Gnipp, seconded by Richard Gross and voted unanimously by those present to approve First Continuing Contract Teachers. See attached listing.
- 9.7. To report the completion of the probationary period for the following employees:
- | | | | |
|-------|-----------------|---------------------------|------------|
| GCS | Michelle Boone | Special Ed Tech II | 04/20/2019 |
| GCS | Chelsea Perry | Special Ed DTP Ed Tech II | 05/06/2019 |
| TRANS | Lisa Morissette | Office Support | 04/30/2019 |
- 9.8 Discussion of the wastewater treatment plant engineering study with Wright-Pierce.
- 9.9 A motion was made by Richard Gross, seconded by Carlos Gnipp to enter into Executive Session to discuss the Tri-Town Education Association Teachers (TTEA) negotiations pursuant to 1 M.R.S.A. §405(6) (D).
- The Board entered into Executive Session at 8:16 P.M.
The Board returned to Open Session at 8:23 P.M.
- 9.10 Action as needed - None.
10. Other Business - None.
11. A motion was made by Richard Gross, seconded by Carlos Gnipp and voted unanimously by those present to adjourn the meeting at 8:24 P.M.

Respectfully submitted,

Kimberly Brandt

Kimberly Brandt, Secretary

2019-20 School Year
Probationary Contracts (2nd Year)

District Wide

Terri Castonguay Kara Getty

Leavitt Area High School

Lisa Bachkovsky Michael Brown Morgan Hixson Amy McNamara
Erica Ouellette

Tripp Middle School

Arielle Boulette Ashley Hodgkin Megan Labbe Anthony Leavitt
Wendy Milliken Brooke Newton Tracey Weston

Turner Elementary School

Leah McNear Dana Monbleau Venise Philbrick Ashley Racine
Alexis Rethlake

Turner Primary School

Kayla Marston Joshua Obptande

Greene Central School

Sherry Johannes Jordan Ledwith Stephanie Marcotte Paula Pratt
Melissa Tremblay

2019-20 School Year
Probationary Contracts (3rd Year)

Leavitt Area High School

Breanna Allard Jennah Iggulden

Leavitt Area High School/Tripp Middle School

Krista Murray

Tripp Middle School

Jennifer Poulin Mark Sirois

Turner Elementary School

Michael Jack Paige Knowlton

Turner Elementary School/Turner Primary School

James Remington

Turner Primary School

Arenda Castonguay Sara Thistle

Greene Central School

Abbey McLaughlin Amy Mousseau

Leeds Central School

Lauren King Jennifer McClure-Groover

2019-20 School Year
First Continuing Contract

Tripp Middle School

Chelsea Cunningham

Samuel Mullen

Papawadee Yooman

Turner Elementary School

Olivia Doyer

Kathryn Ventrella

Lauren Kolenda

Pamela Morin

Turner Primary School

Linsey Holst

Jennifer Vadnais

Greene Central School

Olivia Wandear

Leeds Central School

Elizabeth Cook

Lauren Plossay

Angela Sanchez-Dow

Lori Slovak

MEMO

**MSAD 52
Business Office
Tel: 225-1000 Fax: 225-5608**



Michele Coates, Business Manager

Sally Morissette, Accounts Payable Specialist

Andrea Hammond, Payroll and Benefits Specialist

**PTB Committee Meeting Notes
May 9, 2019, 5:00 pm
Leavitt Area High School, Room 101**

Attending: Betsy Bullard, Corey Baumann, Pam Sirois, Carlos Gnipp, Eben Shaw, Dan Labrie, Michele Coates

Guests: Tom Seekins and Darryl Joudrey from Siemens Industry

Siemens Phase II discussion – Tom Seekins met with the PTB committee to discuss the possibility of working on a Siemens phase II with MSAD 52. Their original project is now 5 years old. They did review a lot of the items at that time such as systems, heating, cooling, boiler, windows, doors. As part of phase II they would review our current systems, review what information is still relevant from phase I and compile a complete audit incorporating in the identified needs of the district. There would be a kick off meeting to discuss further the wishes of the district.

Siemens would organize engineering for systems that they need to be involved in, could have oversight of other projects. We are ready to propose an engineering firm for the WWTP and they could have oversight (or a second look at proposals) for feasibility.

Siemens would be involved in the bidding process as well as the procurement of financing presenting options to the committee. This process would not be a bond project so would have expenses put into the annual budget to pay for the project.

They would be requesting a letter of intent which would indicate that we intend to do a phase II with them. If at the end of the end of the analysis that meets the objective of the district, MSAD 52 does not execute the project, there would be a \$20,000 payment due to Siemens for their audit. If the parties execute the agreement the costs would be incorporated into the price of the agreement.

The committee will bring to the full board for discussion.