

# MAINE SCHOOL ADMINISTRATIVE DISTRICT No. 52

Greene, Leeds, and Turner, Maine

\*\*\*\*\*

Minutes of the Fourteenth Regular Meeting of the Board of Directors for 2013-2014

April 3, 2014 6:00 P.M. Turner Elementary School

Members present: Elizabeth Bullard; Peter Ricker (6:05 P.M.); Robert Allen; Diana Morgan; Richard Gross; Yuri Kowalski; Eric Milliken; JoAnn Nickerson; Jon Woodard

Members absent: None

Others Present: Henry Aliberti, Superintendent of Schools; Becky Foley, Assistant Superintendent of Schools; Deborah Alden, Special Education Director; Deborah Roberts, Business Manager; Eben Shaw, Leavitt Area High School Principal; Gail Marine, Tripp Middle School Principal; Cynthia Alexander, Turner Elementary School Principal; Danielle Harris, Leeds Central School Principal (7:40 P.M.); Glen Reynolds, Facilities/ Transportation Director; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:03 P.M. The Pledge of Allegiance was led by Eric Milliken.
2. The Thirteenth Regular Meeting Minutes, March 27, 2014 were accepted under general consent.
3. Communications:
  - 3.1 Superintendent Aliberti reported the resignation of Bonita Kenney as Food Service Assistant at Leavitt Area High School, effective March 28, 2014.
4. Budget Work Session
  - 4.1 Work Session on the 2014-15 budget
    - 4.1.1 There are some unknown questions at the State level that could still impact our budget. There is still a question of a possible reduction in the State budget of \$9.5 million dollars. There is a question of whether the \$10 million dollar casino funds will be utilized for education or not. Some good news is that we had planned for health insurance rates to be in a 6% increase range and it came out at 0%. We locked in on fuel costs, which reduced the budget further. We are currently at 3.05% increase to the budget. Dr. Aliberti reviewed what this percent impact would be to the three different towns.

The Board then reviewed the items on the revisit list. The first position reviewed was the permanent substitute bus driver position. Business Manager Deb Roberts said that the substitute bus line could be reduced by \$12,000 if the permanent bus driver is reinstated. It's

difficult to reduce budget lines further as transportation costs and needs are very fluid. We are having a difficult time finding substitute bus drivers. A motion was made by Yuri Kowalski, seconded by Diana Morgan and voted 3 Yes (Kowalski, Morgan, Nickerson) and 6 No (Ricker, Allen, Bullard Woodard, Gross, Milliken) to reinstate the permanent substitute bus driver and reduce the substitute bus line by \$12,767. Motion failed.

A motion was made by Eric Milliken, seconded by Diana Morgan to reinstate the Greene Central School position in the budget. A discussion was held. Assistant Superintendent Becky Foley reviewed the data that the Board had requested at the last meeting. Of the kindergarten classes in the three towns, Greene has the fewest students in Special Education, Title 1, and has the most proficient on the TC reading assessment. Ms. Foley reported that Greene Central School Principal Pam Doyen had conveyed to her that it is hard to compare the behavior data as Greene Central School does not enter data for kindergarten students who are on individualized behavior plans. Board members expressed concerns that the data is not comparable and that we are not consistent. Greene Central School Assistant Principal Kim Spencer said that although there is research showing that class size does not impact student achievement, there is research showing that if they are not reading on grade level by the end of third grade that the student is more at risk for dropping out. First grade teacher Stephanie Girouard expressed her concerns about the first grade teachers' ability to get students on grade level if there are only two teachers, rather than three. The Board voted: 3 Yes (Woodard, Milliken, Morgan) 5 No (Gross, Bullard, Ricker, Kowalski, Allen) and 1 Abstain (Nickerson). Motion failed.

A motion was made by JoAnn Nickerson, seconded by Robert Allen to reinstate the middle school resource room teacher position at Tripp Middle School. Superintendent Aliberti stated with the further information we had received about teacher/student ratios, he would be comfortable reinstating this position. Special Education Director Deb Alden and Tripp Middle School Principal Marine stated they could make it work without reinstating the position, but it is a scheduling challenge. The Board voted: 5 Yes (Allen, Bullard, Morgan, Nickerson, Woodard) 3 No (Milliken, Ricker, Kowalski) and 1 Abstain (Gross). Motion passed.

The increase to the budget after reinstating middle school resource room teacher is 3.26%.

A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to reduce the position of District Wide Occupational Therapist one day per week.

A motion was made by Diana Morgan, seconded by Yuri Kowalski and voted unanimously by those present to eliminate the position of Leavitt Area High School Half-time Chorus Teacher.

A motion was made by Diana Morgan, seconded by Yuri Kowalski and voted unanimously by those present to eliminate the position of Leavitt Area High School Half-time Special Education Technology Ed Teacher.

A motion was made by Diana Morgan, seconded by Richard Gross and voted unanimously by those present to eliminate the position of Leavitt Area High School Fall Cheering coach.

A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to eliminate the position of Leavitt Area High School Golf coach.

A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously 6 Yes (Morgan, Allen, Bullard, Gross, Ricker, Kowalski) 3 No (Woodard, Milliken, Nickerson) to eliminate the position of Greene Central School Classroom Teacher.

A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to reduce the position of Turner Elementary/Leeds Central School Technology Teacher one day per week.

A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to approve the position of Math Teacher at Leavitt Area High School.

A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to approve the Day Treatment Program Social Worker at Greene Central School one additional day per week.

A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to approve the Half-time Assistant Special Education Director.

A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to approve a Special Education Teacher assigned to Autism Program.

A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to approve a Special Education Ed Tech III assigned to Autism Program.

A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to approve a Special Education Ed Tech III assigned to Autism Program.

A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to approve language change to Warrant Article 22 to see if the District will reduce the additional local appropriation raised pursuant to Maine Revised Statues, Title 20-A,

section 15690(3) for public schooling by the amount of any unanticipated increase in state general purpose aid received, net of any unanticipated state adjustments and any unanticipated cost obligations transferred by the state to local school units, for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to authorize the Superintendent of Schools to formally notify the employees of position eliminations and/or reductions.

- 4.2 A motion was made by Richard Gross, seconded by Yuri Kowalski and voted unanimously to approve the 2014-2015 District budget in the amount of \$24,281,369.

5. Adjustments to Agenda – None.

6. Committee Reports:

- 6.1 Finance Committee: Jon Woodard reported the committee has not met.
- 6.2 Plant/Transportation/Building Committee: Peter Ricker reported the committee has not met, but will be meeting April 8, 2014.
- 6.3 Curriculum/Policy Committee: JoAnn Nickerson reported the committee has not met.
- 6.4 Negotiations Committee (NISE): Peter Ricker reported they have met and will be discussed during Executive Session later this evening.
- 6.5 Student Representative's Report: None.
- 6.6 Administrator's Report: Tripp Middle School Principal Gail Marine thanked the Board for reinstating the resource room teacher. The middle school raised over a \$1,000 for Pennies for Patients. Tripp Middle Alternative Classroom Experience (ACE) students completed a CPR course. Social Studies teacher Mary Learned organized the Beads for Water Challenge, which raised funds so the residents in Tanzania can access water. The United States Department of Agriculture (USDA) presentation was this afternoon and Tripp Middle received the HealthierUS Gold Award. Mr. Laflamme painted the whole gym during his spare time, so it would look nice and fresh for the presentation. The play "The Twilight Zone" will be April 11<sup>th</sup> at 7:00 p.m. The Student Showcase will be April 30<sup>th</sup> at 6:00 p.m. A lot of exciting things are going on at TMS!
- 6.7 Superintendent's Report – Dr. Aliberti commended Principal Gail Marine, Food Service Director Dave Roberts, and the Tripp Middle School food service staff, Lisa Keen, Jessica Hafford and Christine Wilbur, for their outstanding work in obtaining the Gold Medal Award. Superintendent Aliberti and Ms. Foley have visited each of the schools to give budget and curriculum updates. School report cards will be coming out based on graduation and NECAP scores soon. At Turner Primary School, a student entered an art contest and received first place, resulting in an educational scholarship of \$500 and a monetary gift to the school of \$500.00, which will be spent on art supplies. Board member Peter

Ricker asked if events are getting posted on the calendar on the website. Superintendent Aliberti responded that we have trained personnel at each school location to do this. We just need to ensure it gets on to the public calendar on the website.

8. Old Business:

- 8.1 Although the Board has cut three sports programs, it doesn't mean that the students do not have an opportunity to participate in the sport. There could be a club option for those students. If in the future, enrollment increases, there could be an opportunity to reinstate them.

9. Consent Agenda:

- 9.1 Non-Instructional Appointments –A motion was made by Diana Morgan, seconded by Peter Allen and voted unanimously by those present to approve all Non-Instructional appointments.

9.1.1 Leavitt Area High School Stipend positions:

Kade Hill, One Act Play.

Kerri Becker, Spring Play Advisor

9.1.2 Jamie Juntura, Leavitt Area High School Varsity Boys Track and Field Coach.

9.1.3 Vanessa Mallory, Leavitt Area High School Track Coach Volunteer.

9.1.4 Patricia Cherry, Leavitt Area High School Track Coach Volunteer.

9.1.5 Kevin Hudner, Leavitt Area High School Track Coach Volunteer.

9.1.6 Larry Angelo, Leavitt Area High School Baseball Volunteer Coach.

9.1.7 Jason Breton, Leavitt Area High School Baseball Volunteer Coach.

9.1.8 Lorien Mathieu, Leavitt Area High School Softball Volunteer Coach.

9.1.9 Rebecca LaBrie, Leavitt Area High School Food Service Assistant.

10. New Business:

- 10.1 A presentation of the Science curriculum was given by Assistant Superintendent Becky Foley. A motion was made by Diana Morgan, seconded by Jon Woodard and voted unanimously by those present to approve the Science curriculum.

- 10.2 A motion was made by Jon Woodard, seconded by Robert Allen and voted unanimously by those present to approve the job description of Business Manager.

- 10.3 Superintendent Aliberti reported the completion of probationary period for the following employee:

Christine Wilbur      TMS Food Service Assistant      4/10/2014

- 10.4 A motion was made by Peter Ricker, seconded by Richard Gross and voted unanimously by those present to approve the December, January, and February Operating and Expenditure reports.

10.5-10.8

A motion was made by Richard Gross, seconded by Jon Woodard and voted unanimously by those present to approve for First and Second Reading for Adoption the following policies:

- 10.5 First and Second Reading for Adoption Policy BG: Board Policy Development and Adoption.
- 10.6 First and Second Reading for Adoption Policy GBEC: Drug-Free Workplace.
- 10.7 First and Second Reading for Adoption Policy GCO: Evaluation of Professional Staff.
- 10.8 First and Second Reading for Adoption Policy JLCD: Administering Medication to MSAD 52 Students and Regulations Policy JLCD-R.

Hearing no objections, Chairperson Bullard moved to Agenda Item 11.

11. Other Business – None.

Hearing no objections, Chairperson Bullard returned to Agenda Item 10.13

- 10.13 A motion was made by Robert Allen, seconded by Jon Woodard and voted unanimously by those present to enter into Executive Session to review student educational records pursuant to 20 U.S.C. § 1232g 34 C.F.R. Part 99.

The Board entered Executive Session at 8:07 P.M.  
The Board returned to Open Session at 8:50 P.M.

- 10.14 A motion was made by Yuri Kowalski, seconded by Robert Allen and voted 7 Yes (Bullard, Allen, Kowalski, Nickerson, Milliken, Ricker, Gross) 2 No (Woodard, Morgan) to deny the complaint's appeal heard by the Board in Executive Session on March 27, 2014.

Hearing no objections, Chairperson Bullard returned to Agenda Item 10.9

- 10.9 A motion was made by Richard Gross, seconded by Diana Morgan and voted unanimously by those present to enter into Executive Session to discuss confidential records pursuant to 1 M.R.S.A. § 405(6)(F).

The Board entered into Executive Session at 8:53 P.M.  
The Board returned to Open Session at 8:56 P.M.

- 10.10 No action taken.

- 10.11 A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to enter into Executive Session to discuss information related to negotiations with Non-

Instructional Salaried Employees (NISE) pursuant to 1 M.R.S.A. § 405(6)(D).

The Board entered into Executive Session at 8:56 P.M.  
The Board returned to Open Session at 9:00 P.M.

- 10.12 A motion was made by Richard Gross, seconded by Robert Allen and voted unanimously by those present to approve the Non-Instructional Salaried Employees (NISE) work agreement for the period of July 1, 2014 – June 30, 2017.
12. A motion was made by Peter Ricker, seconded by Diana Morgan and approved unanimously by those present to adjourn the meeting at 9:03 P.M.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Henry Aliberti". The signature is written in a cursive style with a large initial "H".

Henry Aliberti, Secretary