

MAINE SCHOOL ADMINISTRATIVE DISTRICT NO. 52

Greene, Leeds, and Turner, Maine

Minutes of the Thirteenth Regular Meeting of the Board of Directors for 2015-2016

March 10, 2016 6:00 P.M. Tripp Middle School

Members present: Elizabeth Bullard; Diana Morgan; Jon Woodard; John Soucy; Robert Allen; Carlos Gnipp; Richard Gross; Peter Ricker; JoAnn Nickerson

Members absent: None

Others Present: Henry Aliberti, Jr. Superintendent; Thomas Ambrose, Assistant Superintendent for Instruction; Deborah Alden, Special Education Director; Eben Shaw, Leavitt Area High School Principal; Derek Galway, Leavitt Area High School Assistant Principal; Ryan LaRoche, Dean of Students; Ryan Holmes, Leavitt Area High School Athletic Director; Gail Marine, Tripp Middle School Principal; Susan Pilote, Tripp Middle School Assistant Principal; Cynthia Alexander, Turner Elementary School Principal; Theresa Gillis, Turner Primary School Principal; Pam Doyen, Greene Central School Principal; Danielle Harris, Leeds Central School Principal; Karen Potvin, Technology Education Coordinator; Kimberly Long, Facilities and Transportation Director; David Roberts; Food Service Director; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:07 P.M. and Jon Woodard led the Pledge of Allegiance.
2. The Minutes of the Twelfth Regular Meeting, February 25, 2016 were removed under Adjustment to Agenda.
3. Communications:
 - 3.1 Superintendent Aliberti reported the resignation of Norma Jackman as District Wide Bus Driver, effective March 11, 2016.
 - 3.2 Superintendent Aliberti reported the resignation of Kristina Emond as Literacy Teacher at Leavitt Area High School, effective end of the school year.
4. Budget Work Session:
 - 4.1 Work Session on the 2016-17 budget
 - 4.1.1 The Board reviewed the budget adjustments. Superintendent Aliberti reviewed the budget process to this point. Chairperson Bullard asked the Board to recommend potential cuts placed on a Revisit List due to the uncertainty of funding from the state and the insurance premiums. She also asked Board members to make a motion if there is an item they would like to take an action on. Superintendent Aliberti shared the various documents with the audience.

A motion was made by Peter Ricker, seconded by Richard Gross that Line item 15 - Boys Hockey, Line item 16 - Girls Hockey and Line item 17 - Alpine Skiing of the administrators' reduction be put on the Revisit List if the District gets additional funding.

Robert Allen commented that as we proceed forward that moving items to the revisit list that the Board consider that there a number of cuts that affect student learning and that we should consider student learning before we

Peter Ricker clarified that he did not want to get rid of programs completely and that he would be open to limiting the programs because it is very difficult to add programs back in.

A member in the audience expressed concern about cutting the hockey program. Girls Hockey Coach Shawn Collins asked if the District could reduce funding instead of cutting the program entirely. Mrs. Maycomb mentioned that the boosters would like a breakdown of the cost because the boosters are willing to support maintaining the hockey program. Michael Webber, Leeds Central School parent, stated his 4th grader plays hockey and he feels that hockey is a really important piece of their lives. He thinks there is plenty of research that supports student involvement in athletics. In term of all three sports, they would all reduce the winter offerings and it would be a shame for kids.

A motion was made by Peter Ricker, seconded by Richard Gross and voted unanimously by those present to place the two hockey programs and the alpine skiing program on the Revisit List.

JoAnn Nickerson asked about the Greene Central School teaching positions. Superintendent Aliberti clarified that there is a retirement and one position is a one-year. Greene Central School Principal Pam Doyen explained that there are lower student enrollments.

District employee Butch Gilbert brought forward a concern about the Unified Basketball program and the cut for the coaching stipend. He has been volunteering for two years and had some parents speak on behalf of the program. Mr. Gilbert asked that the Board revisit it because it is a small budget item.

District citizen Larry Hathaway asked if there are a recommended number of students per classroom in the elementary schools. Superintendent Aliberti stated that the Board's policy is no more than 25 students.

District employee Mike Hathaway asked about the changes at Leavitt Are High School. Specifically, he wanted to know the duties of the new Assistant Principal/Athletic Director.

Chairperson Bullard asked if there is a motion on any of the items up to number 18.

A motion was made by Richard Gross, seconded by JoAnn Nickerson to place Line items 22 (Field Trips K-8), 23 (Kinderkonzert field trip) and 24 (PSO Music field trip) back on the revisit list. He spoke to the power of field trips for students. Peter Ricker agreed with Richard Gross and spoke against cutting it. He stated that the Finance Committee discussed these cuts and the committee felt that there was still enough money in the budget to finance basic field trips. JoAnn Nickerson noted that she has never seen anything put back that has been cut from the budget. She noted that students look forward to field trips and she would like to see it revisited. Voted 5 Yes (Nickerson, Gross, Morgan, Woodard, Soucy) and 4 No (Ricker, Gnipp, Allen, Bullard). The motion passed.

Turner Primary School teacher April Hartford asked about the Behavior Specialist and Superintendent Aliberti clarified that the position is an unfilled position. Mrs. Harford stated that there are students in crisis who need support. She said that some days she goes home and cries and that the students and families need support. She said that the District doesn't have social work or outside consultants.

A motion was made by JoAnn Nickerson, seconded by Elizabeth Bullard to place the Behavior Specialist position on the Revisit List. Voted 1 Yes (Nickerson) and 8 No (Ricker, Gnipp, Allen, Gross, Morgan, Woodard, Soucy, Bullard). The motion failed.

Chairperson Bullard asked about further items to place on the Revisit List.

JoAnn Nickerson asked about Line item 39 (LAHS Athletics Transportation – Golf) and Leavitt Area High School Principal Eben Shaw clarified that there is no Golf program so there is no need for transportation. Peter Ricker asked about the golf club and Mr. Shaw said there is no golf club.

John Woodard asked about the diesel fuel and Superintendent Aliberti clarified that the reduction was due to the price being locked in.

Robert Allen asked what is the contracted piece of Line item 44 (TMS Officials – Contracted). Superintendent Aliberti clarified that this is a reduction due to contracted services. Robert Allen asked about ambulances at games. Tripp Middle School Athletic Director Mark Thibodeau clarified that Tripp Middle School does not use ambulatory services at this time.

A motion was made by Robert Allen, seconded by Peter Ricker and voted unanimously by those present not to place Line item 44 (TMS Officials – Contracted) on the Revisit List.

Mr. Hathaway asked about the athletic equipment reconditioning. Tripp Middle School Principal Gail Marine clarified that there are still funds to support the equipment.

Mr. Hathaway expressed concern about the lack of cuts in the Superintendent's Office considering the reductions in force. Why does the District need an Assistant Superintendent and was there any discussion about it and would the board consider putting it on the Revisit List. He stated that he feels that this budget is one of the highest budgets ever presented to the towns.

Chairperson Bullard clarified that the Board made it clear that they asked the administrators to leave no stone unturned and met the "sweet spot" that made changes that maintained the needs of the students. Superintendent Aliberti clarified that the administrators met for multiple days and made cuts collaboratively. He clarified that there would be three areas of concern if the position would become a Curriculum Coordinator. First, is the support at IEP meetings, this position evaluates personnel. Those are areas that a Curriculum Coordinator cannot cover.

District employee Jennifer Simmons hopes that as a Board that they have advocated to the State to support this school system. She spoke of her concern about cutting the half-time assistant principal position at Greene Central. Superintendent Aliberti explained that there will be three days of assistant principal support at the middle

school and two days at Greene Central School. Superintendent Aliberti explained the rationale behind the decision. Jennifer Simmons commented that she feels the cuts make it hard for relationships that are important to the development of students. She said that she would like the Board to look at the Assistant Director of Special Education and the Assistant Superintendent positions. District employee Barbara Gavin talked about concerns regarding cuts at the middle school and the Greene Central half-time assistant principal.

Chairperson Bullard clarified that there is a need to consider the significant reduction in student enrollment over the last 10 + years.

District employee Susan Shaw shared data regarding the number of students at Greene Central who have needs. She advocated that the Board consider the number of cuts to the teachers at Greene Central School.

A parent expressed concern about the cut of the Library Ed Tech and the needs at Leavitt Area High School.

Leavitt Area High School teacher Isaiah Davis advocated cutting the accreditation visit because it costs \$20,000. Leavitt Area High School teacher Michael Brennan agreed with Mr. Davis about cutting the \$20,000 to put other things back into the budget.

The Board reviewed the Warrant articles as followed:

Robert Allen asked if the new items can be discussed and what the process is to make cuts.

Peter Ricker talked about capital repair and would like to move a few items. Robert Allen proposed discussing the reductions during the discussion of the warrant articles.

Article 3 (Regular Education):

Peter Ricker asked about Turner Elementary School's music supplies. A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to place Turner Elementary School music supplies on the Revisit List.

Diana Morgan asked if a specific cut or add could be made. Chairperson Bullard said specific cuts or additions could be made but it is recommended that there be a move to place items on the Revisit List.

Peter Ricker asked about the Greene Central School music books and periodicals. He noted that the requested amount is significantly different than the amount requested next year.

A motion was made by Peter Ricker, seconded by Richard Gross and voted unanimously by those present to place Greene Central School music books and periodicals on the Revisit List.

Chairperson Bullard asked about Leavitt Area High School Regular dues and fees - what is the decrease?

Peter Ricker asked if there was a need of an elliptical machine for Leavitt Area High School in this budget.

A motion was made by Peter Ricker, seconded by Richard Gross and voted 8 Yes (Ricker, Gross, Allen, Woodard, Morgan, Gnipp, Soucy, Nickerson) and 1 No (Bullard) to place the elliptical machine for Leavitt Area High School on the Revisit List. The motion passed.

Peter Ricker asked about the Leavitt Area High School instructional music supplies and Assistant Superintendent Tom Ambrose shared with the Board about the reduction discussions. A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to place Leavitt Area High School music supplies – instructional on the Revisit List.

Warrant Article 4 (Special Education) :

A motion was made by Robert Allen, seconded by Peter Ricker to cut one of the three out-of-district special education contingencies. Superintendent Aliberti asked for clarification and Special Education Director Deb Alden said that last year there were two out-of-district contingencies in the budget and we used four and that is why we have three in the budget. Chairperson Bullard commented that she feels that this is a “rock and a hard place” decision. A motion was made by Robert Allen, seconded by Peter Ricker and voted 3 Yes (Ricker, Allen, Gnipp) 6 No (Gross, Morgan, Woodard, Soucy, Bullard, Nickerson) and to reduce the contingency in special education by one placement. The motion failed.

Chairperson Bullard said that she looked back on the budget from years ago. Special education costs have increased.

Warrant Article 6 (Other Instruction):

A motion was made by Peter Ricker, seconded by Richard Gross and voted unanimously by those present to place the increase of middle school cross country ski equipment/uniforms on the Revisit List.

Peter Ricker asked about Leavitt Area High School Officials/Supervision line. He said that he felt this amount could be lowered. A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to put this back on the Revisit List.

Peter Ricker asked about Leavitt Area High School’s reconditioning equipment line in the budget. Principal Mr. Shaw clarified that there was a bill from last year that came in late and that the line will be over expended this year due to the late bill.

Warrant Article 7 (Student & Staff Support):

Peter Ricker asked why the Leavitt Area High School Guidance general supplies line has increased significantly. Principal Eben Shaw explained that the supply line is being increased because toner is included this year.

Chairperson Bullard asked about staff training vs. tuition. Superintendent Aliberti explained that tuition is reimbursement for courses and the training is for conferences.

Peter Ricker asked about tuition throughout the budget and Superintendent Aliberti clarified that administrators do check with staff.

A motion was made by Robert Allen, seconded by Peter Ricker to cut Improvement of Instruction: books and materials line. After discussion, a motion was made by Peter Ricker, seconded by Robert Allen and votes 5 Yes (Ricker, Allen, Gnipp, Woodard, Allen) and 4 No (Gross, Morgan, Bullard, Soucy) to place onto the Revisit List. The motion passed.

Peter Ricker asked about the Line item for Leavitt Area High School Technology Hardware Repair - can it be lowered by \$3000. Technology Education Coordinator Karen Potvin explained that the full amount was not expended due to budget concerns and the plan is to expend the line this year.

Warrant Article 8 (Systems Administration):

After discussion of the increase from \$128.32 to \$1,000 for the Business Office Telephone line, a motion was made by Robert Allen, seconded by Peter Ricker and voted unanimously by those present to place onto the Revisit List.

Warrant Article 9 (School Administration):

A motion was made by Robert Allen, seconded by Peter Ricker to revisit the accreditation amount \$19,900. Robert Allen asked if there is a plan if the amount is cut - what would the plan be?

Warrant Article 10 (Transportation):

Peter Ricker asked about the homelessness transportation line. Facilities/Transportation Director Kim Long stated that the homeless population has increased and there are eleven students being transported this year and had to be increased to cover the cost.

Chairperson Bullard asked about the fuel lock in prices. Facilities/Transportation Director Kim Long stated said that the diesel was locked in.

Warrant Article 11 (Facilities Maintenance):

A motion was made by Robert Allen to reduce the minor capital of repairs line of \$102,894 by \$50,000 and would like the administration to figure out exactly where to reduce this amount. Mr. Shaw asked to clarify the total that was reduced from. Mr. Shaw asked what the amount was we spent last year minus the \$500,000? Peter Ricker answered that we will be nowhere near the level spent last year but this is the year to make the cuts. Mr. Shaw pointed out that the auditor wants us to maintain the carryover and keep the capitol repairs moving forward. Facilities/Transportation Director Kim Long recommended that almost 80% of the items are law and are not optional and she would like to revisit it to not cut that much because it will cost more to cut them later. She clarified that the cuts were planned based on ADA and Law. Robert Allen asked this to be adjusted to be revisited. Richard Gross expressed that

he feels strongly that there is support out there for constant maintenance of the buildings. Chairperson Bullard noted that she did not feel optimistic about the situation. Larry Hathaway shared that the townspeople want to see the buildings and grounds maintained. He shared that the communities support maintaining the buildings. He spoke to the efforts of the communities to build these buildings. A motion was made by Robert Allen, seconded by Peter Ricker and voted 3 Yes (Ricker, Allen, Gnipp) and 6 No (Bullard, Morgan, Nickerson, Gross, Soucy, Woodard) to place the minor capital repairs reduction onto the Revisit List. The motioned failed.

Chairperson Bullard asked that the proposed administrative adjustments be reviewed to see if there are items that are just delaying the inevitable. Superintendent Aliberti stated that the reductions include things that we would like to keep because they do provide a level of service to the students that will be different next year. He spoke to the difficulty of the reductions. He said that he is concerned that the money received may not be significant. Peter Ricker said that he agreed and is hopeful that we would see more money in the future.

Peter Ricker asked about the Land and Improvements for Tripp Middle School. He is curious about the discrepancy between this year and last year. He said that he would like to see the five-year averages for items instead of last year's averages.

District employee Mike Hathaway asked about the efficiency Maine project. Superintendent Aliberti explained the process by illustrating that the amount of \$500,000 should have been removed from the budget prior to starting the budget process. Susan Shaw asked for clarification. Superintendent Aliberti explained that it was a one-time rebate (from the State) for the Siemens project and the funds were expended this year. Peter Ricker, Assistant Superintendent Ambrose, Chairperson Bullard and Superintendent Aliberti all explained the \$500,000 efficiency Maine rebate.

Peter Ricker asked about why there is an increase in Building Equipment and Repairs. Facilities/Transportation Director Kim Long answered that there is a plow that needs to be purchased due to the current plow failing and a lift on one truck that needs to be replaced.

Warrant Article 12 (Debt Service):

No discussion.

Warrant Article 13 (All Other Expenditures):

No discussion.

Warrant Article 20 (Adult Education Local Contribution):

No discussion.

- 4.1.2 Peter Ricker asked about the breakdown of the grant money for the special education money. Superintendent Aliberti noted that Special Education Director Deb Alden had provided the amounts in a handout that was distributed to the Board.

5. Adjustments to Agenda:

2. Removal of Act on Minutes of the Twelfth Regular Minutes – February 25, 2016.

10. New Business:

10.12 Approval of request for an overnight in Bangor for members of the National Honor Society.

6. Committee Reports:

6.1 Finance Committee: Jon Woodard reported the committee met and discussed the budget including the proposed reductions and additions to the budget. Committee members received copies of the auditor's report and he will be attending a future Board meeting. The committee discussed the revenue from the sale of the land in Greene. (See attached full subcommittee report).

6.2 Plant/Transportation/Building Committee: Peter Ricker reported the committee has not met. District Citizen Larry Hathaway asked about the three-five three plan for PTB. Peter Ricker addressed the question by stating that there is currently not a plan. Mr. Hathaway talked about the history of the plan and Peter Ricker agreed that it would be a good idea to review.

6.3 Curriculum/Policy Committee: JoAnn Nickerson reported the committee had not met.

6.4 Student Representative's Report: Nathan Allen reported the National Honor Society induction was last week. This past weekend was the One Act play and Leavitt Area High School came in third place. Student Council will have an open session for the first time in years, Art Scholars is March 31st and Dancing with the Faculty will be on April 1st.

6.5 Tri-Town Support Staff Negotiations (ESP): Peter Ricker reported an executive session will be needed later this evening.

6.6 Administrator's Report: Tripp Middle School Principal Gail Marine gave an update about the middle school.

6.7 Superintendent's Report: Superintendent Aliberti reported Greene Board member John Soucy has submitted his resignation that will be in effect as of Friday, March 11, 2016. Greene Board member Diana Morgan was reelected to the Board of Directors. The next Tri-Town Selectmen's meeting to be held Thursday, March 24, 2016 at 6:00 PM in the Leeds Town Office. Superintendent Aliberti shared with the Board notification has been received from the TTEA of its intent to negotiate with the MSAD 52 Board of Directors.

7. Public Comment:

Mr. Shaw asked the Board to consider the proposals made by the Board and their significance. Mr. Shaw shared his concern about the impact of the literacy position and his concern that the position was not discussed.

8. Old Business – None.

9. Consent Agenda:

9.1 Non-Instructional Appointments: A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously to approve the following Non-Instructional appointments:

- 9.1.1 Tripp Middle School Spring Coaches (Returning):
Jennifer Simmons, 8th Grade Softball Coach; Brian Laflamme, Track and Field;
Joseph Hutchinson, 8th Grade Baseball; Angela Courchesney, Assistant Track and
Field.
- 9.1.2 Leavitt Area High School Spring Coaches (Returning):
Chris Cifelli, Varsity Boys Baseball; Wendell Strout, Junior Varsity Baseball; Larry
Angello, Volunteer Baseball; Heidi Richards, Girls Varsity Track; Jamie Juntura,
Boys Varsity Track; Kevin Hudner, Assistant Track; Caroline Bochtler, JV Softball;
Kevin Leonard, Varsity Softball; Alana Leonard, Volunteer Softball; Laura Reny,
Volunteer Softball; Thomas Menendez, Volunteer Track; Annette Caldwell,
Volunteer Track.
- 9.1.3 Lorien Mathieu, Leavitt Area High School JV Softball Volunteer.
- 9.1.4 Joe Derocher, Leavitt Area High School Baseball/Softball Volunteer.
- 9.1.5 Jeffrey Ramos, Leavitt Area High School Track Volunteer.
- 9.1.6 Andrew Oliver, Leavitt Area High School Track Volunteer.
- 9.1.7 Kevin Lilley, Greene Central School Evening Custodian.
- 9.1.8 Justin Chiaravelotti, District Wide Bus Driver.

10. New Business:

- 10.1 Superintendent Aliberti reported the completion of probationary period for the following employees:

DW	Olivia Duym	ELL Ed Tech III	3-1-2016
GCS	Tonia Bickford	Spec Ed Ed Tech II	3-1-2016
GCS	James Harvey	Title 1A Ed Tech III	3-1-2016
GCS	Brianna Palmer	Spec Ed DTP Ed Tech III	3-1-2016
LAHS	Stephanie Day	Spec Ed FSP Ed Tech III	3-1-2016
LAHS	Tracy Merrill	Food Service Manager	3-1-2016
LAHS	Rebecca Stevens	Food Service Assistant	3-1-2016
TES	Nichole Dutil	Spec Ed Ed Tech II	3-1-2016
TES	Rebecca Neiley	Title 1A Ed Tech III	3-1-2016
TMS	Meghan Brown	Spec Ed Ed Tech II	3-1-2016
TMS	Genevieve Grover	Food Service Assistant	3-1-2016
TMS	Nicole Valentine	Spec Ed Ed Tech I	3-1-2016
TPS	Linsey Holst	Spec Ed ASP Ed Tech III	3-1-2016
TPS	Nicole Pelletier	Spec Ed ASP Ed Tech III	3-1-2016
TPS	Crystal Small	Spec Ed ASP Ed Tech III	3-1-2016
TPS	Dylan Stefani	Spec Ed ASP Ed Tech III	3-1-2016
TRANS	Dianna Nickerson	Bus Driver	3-1-2016

- 10.2 A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to accept the instrument donation for Leavitt Area High School's music department.
- 10.3 A motion was made by Peter Ricker, seconded by Richard Gross and voted unanimously by those present to approve the January Expenditure Operating reports.
- 10.4 A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to approve Second Reading and Adoption of Policy KF: Use of School Facilities, Regulations KF-R and Exhibition KF-E1, KF-E2, KF-E3.

- 10.5 A motion was made by Peter Ricker, seconded by Richard Gross and voted unanimously by those present to approve Second Reading and Adoption of Policy IKF: Graduation Requirements.
- 10.6 A motion was made by Peter Ricker, seconded by Richard Gross and voted unanimously by those present to approve Second Reading and Adoption of Policy JLCDA: Medical Marijuana in Schools and Exhibition JLCDA-E1.
- 10.7 A motion was made by Peter Ricker, seconded by Richard Gross and voted unanimously by those present to approve to proceed with the concept of a bond referendum for the improvement of the Leavitt Area High School track facility. Superintendent Aliberti explained the process entailed in beginning the process of moving to a bond. The Board discussed that they found out recently that the track must have an engineer's stamp on the project. This process forces us to wait to move forward. Peter Ricker noted that there is concern that without the bond the District may have to miss a season of track meets in-district. Leavitt Area High School Principal Eben Shaw noted that if we do not put it out to vote until mid-summer he is not hopeful that it will be completed by the fall. Nate Allen asked about the bond and what would happen if it did not pass. Mr. Shaw explained that track would have to be scheduled at other locations and soccer would play on a "beat up" field.
- 10.8 A motion was made by Diana Morgan, seconded Robert Allen and voted unanimously by those present to enter into Executive Session to discuss information related to negotiations with Tri-Town Education Association Support Staff (ESP) pursuant to 1 M.R.S.A. §405(6)(D).

The Board entered Executive Session at 9:05 P.M.
The Board returned to Open Session at 9:18 P.M.

- 10.9 No action was taken.
- 10.10 A motion was made by Diana Morgan, seconded by John Soucy and voted unanimously by those present to enter into Executive Session to discuss information related to negotiations with Administrative Group pursuant to 1 M.R.S.A. 405(6)(D).
- The Board entered Executive Session at 9:18 P.M.
The Board returned to Open Session at 9:20 P.M.
- 10.11 No action was taken.
- 10.12 A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to approve the request for an overnight field trip to Bangor for the National Honor Society members.

11. Other Business – None.

12. A motion was made by Robert Allen, seconded by Richard Gross and voted unanimously by those present to adjourn the meeting. The meeting adjourned at 9: 25 P.M.

Respectfully submitted,

Henry Aliberti, Jr.

Henry Aliberti, Secretary

Henry Aliberti, Jr.

Finance Committee Meeting

March 9, 2016

5:00 P.M. – Tripp Middle School – Room 201

Attendance: Henry Aliberti, Deb Roberts, Thomas Ambrose, John Woodard, Peter Ricker, Diana Morgan, Ralph Caldwell, Kurt Schaub, Kevin Nichols

Chairperson Jon Woodard called the meeting to order at 5:00 P.M.

1. Signed Warrants
2. Discuss proposed adjustments to the FY2016-17 budget

Dr. Aliberti presented the reductions created by administration to the proposed budget. These reductions lowered the impact to the communities from 15 percent to 8.06 percent. Discussion occurred regarding the mill rate and the effect of the increase of funds from the state. Dr. Aliberti reviewed the list of items that were included in the budget and the list of items that have been removed from the budget. Mr. Ricker talked about emails he received regarding concerns about scheduling wellness classes at the high school. Dr. Aliberti explained LAHS is looking at the schedule and would be considering options. Group had conversation about the field trip reductions. Henry explained the insurance rates and the reduction of 2% of the proposed amount. Peter Ricker expressed concern about cutting the athletic programs. Peter mentioned that he wonders if we can get the impact down to 6 percent and keep the athletic programs (hockey and skiing) He expressed concern that the Ski and Hockey programs have a bad reputation because the costs are so high. Peter Ricker also noted that there have not been a lot of program cuts and that the team has done a very good job making reductions. Dr. Aliberti said that he has not seen that much money come out of a budget in five years. Mrs. Roberts explained the health insurance increases and the likelihood of an increase or decrease. Hockey and skiing were discussed. Peter Ricker asked about the process for the board meeting and Dr. Aliberti asked him to confer with Mrs. Bullard regarding the agenda. The group discussed the rationale behind the budgeting of the LAHS AP/Athletic director. Mr. Ricker said that he will be questioning the locker room renovation and the snack shacks maintenance.

3. Review the FY2014-15 Audit report

Mrs. Roberts reviewed the audit report. No findings or recommendations this year. The auditor will come to a meeting and present the audit to the board.

4. Discuss use of revenue from the sale of land in Greene

Mr. Caldwell expressed concerns about the sale of the land in Greene. Mrs. Roberts presented that the money should offset the cost of long range planning. Mrs. Roberts mentioned that we should use the money to create a reserve for the replacement of the wood chip boiler. Mrs. Morgan agreed with Mrs. Roberts. Mr. Woodard expressed concern about this year's tax impact. Mr. Ricker felt that it needs to be used to lower the tax impact. Mr. Woodard agreed with Mr. Ricker. Mr. Caldwell inquired as to why the property in Greene did not need to go to referendum before being sold. Mrs. Roberts explained that it didn't need to go to referendum because it does not have a building on it.

5. Review January 2016 financials

Reviewed the financials, everything is relatively on track. Mrs. Roberts reported that we are watching out of district placements closely. The transportation warrant articles are being watched closely.