

MAINE SCHOOL ADMINISTRATIVE DISTRICT 52

Greene, Leeds, and Turner, Maine

Minutes of the Eleventh Regular Meeting of the Board of Directors 2017-2018

February 15, 2018

Leeds Central School

Members present: Elizabeth Bullard; Peter Ricker; Pamela Sirois; Robert Allen; Yuri Kowalski; Carlos Gnipp; Jon Woodard (6:23 P.M.)

Members absent: Richard Gross; JoAnn Nickerson

Others present: Kimberly Brandt, Superintendent of Schools; Michele Coates, Business Manager; Theresa Gillis, Assistant Superintendent; Eben Shaw, Leavitt Area High School Principal; Gail Marine, Tripp Middle School Principal; Kelly Marston, Turner Elementary School Principal; Ryan Patrie, Turner Primary School Principal; Mark McDonough, Greene Central School Principal; Danielle Harris, Leeds Central School Principal; Razell Ward, Adult Education Director; Rebekah Drysdale, Director of Special Education; Randall Swift, Technology Director; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:05 P.M. and Peter Ricker led the Pledge of Allegiance.
2. The Minutes of the Tenth Regular Meeting, January 25, 2018 were approved by general consent.
3. Communications:
 - 3.1 Superintendent Brandt reported the resignation of Sara Thistle, Turner Primary School Ed Tech III, effective January 18, 2018.
4. Budget Work Session:
 - 4.1. Work Session on the 2018-19 budget
 - 4.1.1. Superintendent Brandt provided an overview on the FY19 Initial Budget.
 - 4.1.2. Principals and Directors shared executive summaries.
 - 4.1.3. Business Manager Coates distributed the Initial Budget books.
 - 4.1.4. Other: Chair Bullard asked if the Board had direction for the administrative team concerning what was presented in the initial proposed budget and the executive summaries. There was no further direction given by the Board.
5. Adjustment to Agenda –Item 10.12 will be presented ahead of item 10.10
6. Committee Reports:

- 6.1. Finance Committee-Peter Ricker reported that the committee has not met.
- 6.2. Plant/Transportation/Building Committee – Peter Ricker reported that the committee has not met, but will be meeting.
- 6.3. Curriculum/Policy Committee –Theresa Gillis and Pam Sirois reported that the committee has not met but will be meeting prior to the March 1 meeting.
- 6.4. Student Representatives Report – None
- 6.5. Tri-Town Education Association Negotiations (Teacher) – Elizabeth Bullard reported this would be discussed in an execution session Agenda Item 10.12.
- 6.6. Tri-Town Education Association Support Staff (ESP) – Peter Ricker reported that there would be an executive session Agenda Item 10.10.
- 6.7. Administrator Report -- A glimpse into strategic planning -- Neal Rioux, Leavitt Area High School English Teacher and Nadia Rioux, Turner Elementary School 5th Grade Teacher shared ways in which they are utilizing technology to supplement teaching and learning. Some of the ways in which they are doing this is by supplementing their teaching with tablets, laptops with casting capabilities and Google classroom. Tablets are functioning as mobile document cameras, students use their laptops to cast within the classroom. Students completing their senior projects at Leavitt are able to submit video proposals; students at Turner Elementary School use tablets to register guests at assemblies and record the assembly. Technology allows students to broaden perspectives and reach out to others beyond the borders of the communities of Greene, Leeds and Turner. Because of additional technology purchased through grant funding, teachers in all of the six schools in the three towns are coming together in teams to problem solve and share ideas around this new technology. Additional examples of how technology is helping students and teachers include the reduction of paper-Mr. Rioux shared that he is an English teacher who does not collect papers. Mrs. Rioux shared was in which teachers are sharing ideas and no longer working in isolation. Both stressed that the increase of this technology is being done in a mindful way-not just increasing student time with technology, but using technology to increase group work and collaboration. They noted that even administrators are beginning to utilize Google classroom, team drives and are learning to “just click” to figure out ways in which they can increase their own skills. Moving forward, the hope is to continue on this path to increase productivity and collaboration. Mrs. Rioux described how she and a fellow teacher, Kathryn Ventrella are incorporating robotics and coding into their curriculum. Mrs. Rioux and Ms. Ventrella attended the ACTEM conference this fall and are continuing to consider ways that technology and STEAM opportunities can benefit their students.

- 6.8. Superintendent's Report--Kimberly Brandt
Superintendent Brandt gave a legislative update on several bills before the Legislature. She thanked the administrative team for their collaborative efforts in developing the FY 19 initial proposed budget. Superintendent Brandt expressed the sadness we feel about the recent school shooting in Florida. She shared that we have safety plans in place, practice lockdown drills and that the administrative team will reflect on current structures and practices in light of this recent tragedy.
7. Public Comment – Richard Lent, Turner resident and Leavitt Area High School Latin teacher spoke to the budget process and warrant article 22.
8. Old Business:
 - 8.1. Superintendent Brandt has invited interested parties to join in the strategic planning process.
 - 8.2. Superintendent Brandt shared the update on Regional Service Centers.
9. Consent Agenda – A motion was made by Robert Allen, seconded by Peter Ricker and voted unanimously by those present to approve the following Non-Instructional appointments:
 - 9.1. Non-Instructional Appointments:
 - 9.1.1. Mark Sirois, Tripp Middle School Unified Champions Volunteer Coach.
 - 9.1.2. Katherine Sealy, Tripp Middle School Unified Champions Volunteer Coach.
 - 9.1.3. Rick Peabody, Tripp Middle School 7th Grade Softball.
 - 9.1.4. Tripp Middle School Spring Coaches (returning)
Angela Courchesney, Track and Field, Jennifer Simmons, 8th Grade Softball, Joe Hutchinson, 8th Grade Baseball, and Jordan Herse, Track and Field.
 - 9.1.5. Tess Cote, Greene Central School Ed Tech III Intervention.
 - 9.1.6. Joanne Metzger, District Wide 6-hour Bus Driver.
 - 9.1.7. Melissa Wing, District Wide 6-hour Bus Driver.
10. New Business:
 - 10.1. Bruce Nadeau with RHR Smith & Company presented an overview of the FY16-17 audit.
 - 10.2. A motion was made by Robert Allen seconded by Yuri Kowalski and voted unanimously by those present to act on the list of continuing contract teachers who will be issued annual salary agreements for the school year as presented by Superintendent of Schools, and to authorize payments of salaries (see attached listing).

10.3. A motion was made by Robert Allen, seconded by Carlos Gnipp and voted unanimously by those present for approval of an overnight field trip on March 15, 2018 to Orono for Leavitt Area High School's National Honor Society convention.

10.4. Superintendent Brandt reported the completion of the probationary period for the following employees:

Pearl Radziszewski	TES	Administrative Assistant	02-02-18
Amanda Morin	GCS	Special Education Ed Tech III	02-10-18

10.5. A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to approve Second Reading and Adoption of Policy JJJ: Extra/Co-Curricular Academic Eligibility Leavitt Area High School and Tripp Middle School

10.6. A motion was made by Robert Allen seconded by Carlos Gnipp and voted unanimously by those present to approve Second Reading and of Policy IHBB: Gifted and Talented Education and Regulations IHBB-R.

10.7. A motion was made by Robert Allen, seconded by Carlos Gnipp and voted unanimously by those present for approval of the First Reading and Acceptance of Policy IKC: Weighted Class Ranks.

10.8. A motion was made by Carlos Gnipp, seconded by Peter Ricker and voted unanimously by those present for approval of the First Reading and Acceptance of Policy IJJ: Selection of Educational Materials.

10.9. A motion was made by Carlos Gnipp, seconded by Peter Ricker and voted unanimously by those present for approval of the First Reading and Acceptance of Policy IJNDB: Student Technology and Internet Use.

10.10. A motion was made by Peter Ricker; seconded by Robert Allen and voted unanimously by those present to enter into an Executive Session to discuss the Tri-Town Education Association Support Staff (ESP) negotiations pursuant to 1 M.R.S.A. §405(6) (D).

The Board entered Executive Session at 9:22 P.M.

The Board returned to Open Session at 9:51 P.M.

10.11. No action was taken.

10.12. A motion was made by Robert Allen; seconded by Peter Ricker and voted unanimously by those present to enter into an Executive Session to discuss the Tri-Town Education Association Teachers (TTEA) negotiations pursuant to 1 M.R.S.A. §405(6) (D).

The Board entered Executive Session at 9:13 P.M.
The Board returned to Open Session at 9:17 P.M.

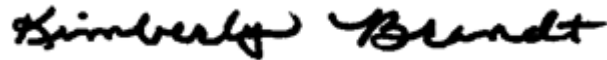
10.13. A motion was made by Robert Allen seconded by Yuri Kowalski and voted unanimously by those present to ratify the Tri-Town Education Association Teachers (TTEA) contract September 1, 2017-August 31, 2020.

10.14. Other – None.

11. Other Business

12. A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to adjourn the meeting at 9:51 P.M.

Respectfully submitted,

A handwritten signature in black ink that reads "Kimberly Brandt". The signature is written in a cursive, flowing style.

Kimberly Brandt, Secretary

Continuing Contract 2018-2019

District Wide

Faye Jean Ruth Mueller Candice Northrup Susan Swan

Leavitt Area High School

Marlene Aguilar	Edward Baehr	Kelly Bean	Pasquale Bifulco
Suzanne Boutot	Michael Brennan	Timothy Brown	Alicia Chapman
Christopher Cifelli	Iva Damon	Isaiah Davis	Laura DeHaas
Nicole Drew	William Desoi	Laural Dingley	Sarah Dow
Shawn Fanjoy	Jake Foster	Sarah Frank	Scott Grimshaw
Michael Hathaway	Jeffrey Hawes	Harry Haylock	Jamie Juntura
Deborah Knapp	Caroline Labrie	Judith Lashman	Richard Lent
John Lipofsky	Rachel Madison	Nicole Marcotte	Christine Marcous
Marcia Martin	Cassandra McMurry	Tracy Michaud	Sherri Pelletier
Wendy Schlotterbeck	Julie Schmidt	Alicia Sirois	Jessica St.Pierre
Kyle Stockwell	Matthew Strong	Jessica Talbot	Sara Thurston
Georgia Vallee	Emily Vining	Wanda Ward-MacLean	Dustin Williamson
Angela Wright-Bouffard			

Tripp Middle School

Andrew Barnes	Steven Barter	Douglas Bishopp	Jennifer Bradford
Renee Davis	Maribel DelaGarza	Marie Doucette	Matthew Drewal
Cynthia Duguay	Debra Dufault	Melissa Elie	Barbara Gavin
Kelly Kelley	Mary Learned	Brian Lemont	Jodi Mathers
Lynn McHattan	Tina Nadeau	Katherine Sealy	Darcy Shaw
Mark Thibodeau	Cynthia Veilleux	Cindy Webber	Kristine Wing

Turner Elementary School

Monique Angers	Gail Bussiere	Jane Campbell	Jason Crowe
Mavis Fitch	Christian Gurney	Colleen Hamel	Gary Herrick
Karen Lafrance	Mallory Murphy	Nadia Rioux	Ellen Stevens

Turner Primary School

Victoria Ballou	Jennifer Carver	Theresa Castagna	Amy Duguay
James Fotter	Maria Giffune	Christie Grant	Jessica Irving
Melissa Kimball	Emily Libby	Joleene Libby	Katherine Manchester-Cilley
Jillian Merrill	Lynelle Morin-Towers	Jennifer Rombalski	

Turner Elementary School/Turner Primary School

Sigrid Rausch

Turner Elementary School/ Leeds Central School

Garrett Christen

Leeds Central School

Hillary Basinet	Claudeen Bergeron	Christina Cloutier	Rebecca Kent
Michelle Kyllonen	Sheila Lyman	Sarah McLellan	Judith Neptune
Darlene Rollins	Tammy Scott		

Leeds Central School/Greene Central School

Laura Howe

Leeds Central School/Turner Primary School

Melissa Newcomb

Greene Central School

Paula Aldrich	Tammy Anderson	Jennifer Bassett	Sarah Bubier
Elizabeth Capen	Michelle Chick	Lucianne Davis	Nancy Ellis
Nancy Flick	Duane Fournier	Sara Gaudin	Stephanie Girouard
Derek Jordan	Christie Kyajohnian	Cheryl Maheux	Linda Martin
Sara Michaud	Sabrina Ouellette	Jennifer Simmons	Bethany Theberge
Timothy Thompson	Kimberly Thurston	Shannon Wooten	