

MAINE SCHOOL ADMINISTRATIVE DISTRICT NO. 52

Greene, Leeds, and Turner, Maine

Minutes of the Eighth Regular Meeting of the Board of Directors for 2012-2013

December 6, 2012 6:30 P.M. Tripp Middle School

Members present: Elizabeth Bullard; Diana Morgan; Ronald Nadeau; Jon Woodard;
Catherine Carey; Robert Allen; JoAnn Nickerson; Peter Ricker;
Richard Gross

Members absent: None

Others Present: Henry Aliberti, Superintendent of Schools; Becky Foley, Assistant
Superintendent of Schools; Deborah Alden, Special Education
Director; Deborah Roberts, Business Manager; Eben Shaw, Leavitt
Area High School Principal; Gail Marine, Tripp Middle School
Principal; Cynthia Alexander, Turner Elementary School Principal;
Danielle Harris, Leeds Central School Principal; Razell Ward, Adult
Education Director; Glen Reynolds, Facilities/Transportation
Director; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:28 P.M. The Pledge of Allegiance was led by Diana Morgan.
2. The Workshop Session Minutes of November 13, 2012 and the Minutes of the Seventh Regular Meeting, November 15, 2012 were accepted under general consent.
3. Communications:
 - 3.1 Superintendent Aliberti reported the resignation of Pam Lanyon, District Wide Bus Aide, effective November 23, 2012.
4. Adjustments to Agenda:
 8. Consent Agenda – Items to be acted upon collectively unless a Board member asks that a specific item be acted upon individually.
 - 8.1 Non-Instructional Appointments
 - 8.1.3 Removal of Agenda Item
9. New Business
 - 9.4 Removal of Agenda Item
 - 9.9 Instructional Nominations – To be acted upon collectively after nominations have been read by the Superintendent
 - 9.9.1 Greene Central School Day Treatment Program Special Education Teacher

5. Committee Reports:

- 5.1 Finance Committee: Jon Woodard reported the committee has not met.
- 5.2 Plant/Transportation/Building Committee: Peter Ricker reported the committee has not met.
- 5.3 Curriculum/Policy Committee: JoAnn Nickerson reported the committee has not met.
- 5.4 Student Representative's Report: Jarvis Simpson reported that the Civil Rights Team has been sponsoring Inclusion Week. AVEC trips have been well attended by the gifted/talented students. A food drive sponsored by the Key Club and Student Council went well.
- 5.5 Administrators' Negotiations: Peter Ricker reported out on administrator negotiations. He will provide more information during executive session later on this evening.
- 5.6 Administrator's Report: Leavitt Area High School Principal Eben Shaw reported out on what has been happening at Leavitt Area High School. On November 10, 2012 Leavitt Area High School held its 37th craft fair. Kudos to Linda Proctor for ensuring it ran smoothly. There was approximately 2,500 people that attended. Leavitt Area High School recently received two sportsmanship awards for football. Currently, basketball and hockey games are taking place with both scheduled to play this weekend. The girls' hockey team won their first four games. Academic eligibility has been a concern in the past with sports' teams, but only 32 students were on ineligible this year at the end of the first quarter. This is a great improvement from the past. Administrators at Leavitt Area High School have been conducting classroom walk throughs with a check sheet. The goal was to get in each classroom every 10 days. Thus far, every class has been seen eight times. They are working hard to make sure every student is scheduled in an appropriate HPT intervention. PSAT results from October have just arrived. Brian Cavanaugh is serving as a consultant on PBIS at the high school. On the latest post-test, all areas showed improvement with the exception of one. Brian reports out that Leavitt Area High School is in the forefront for high schools in the State in the implementation of PBIS.
- 5.7 Superintendent's Report: Superintendent Aliberti shared with the Board there is a student at Tripp Middle School who has the opportunity to ski on the Auburn Ski Team at a competitive level. He reminded the Board members about the Patience Norman Award. He would like the review done by December 18th. The nominations are at the Central Office. Superintendent Aliberti shared with the Board an update on the Turner Center Bridge. The State is not planning on closing the bridge during the upgrades. The project will take about a year and a half to complete. Recently, our Special Education program was reviewed by the State. It met all requirements. The new Restraint Law has posed some concerns across the State. We have had 60 restraints thus far this year. Law enforcement has been called at times. It is a very restrictive law at the moment. Department of Education Commissioner Bowen is not leaning toward revising the law at the moment, although many of the representatives are in favor of

reviewing the law. There has been a high school enrollment inquiry, asking whether a nearby school could tuition students into the District. This might occur if Auburn builds a new high school.

Senator Garrett Mason, State Representative Gary Knight, and State Representative Jeff Timberlake were welcomed to this evening's Board meeting. State Representative Steve Woods was unable to attend. Senator Mason thanked the Board for inviting them. According to him, there is a lot of interest in reopening the restraint law. Jeff Timberlake said he would like to hear from all of the constituents. He is open to hearing any comments around the restraint law or any other current issue. Gary Knight had an interesting election, having two accidents while campaigning. He serves on the Taxation Committee. All three are very interested in education. Education is about 53% of the total State budget. The curtailment will impact education. The government can only curtail by percentage and it will come from all departments. There is some desire to rewrite the Maine Education and School Statutes Title 20-A rules. This process will take about two years; interested parties can go to www.Maine.gov/legis to communicate with reps. Chairperson Bullard stated that it is MSAD #52 Board's desire to improve communication with all stakeholders.

6. Public Comment: None.

7. Old Business: None.

8. Consent Agenda:

8.1 Non-Instructional Appointments

A motion was made by Diana Morgan, seconded by Peter Ricker and voted unanimously by those present to approve all Non-Instructional appointments as presented.

8.1.1 Erin Collins, Greene Central School Day Treatment Program Ed Tech III.

8.1.2 Jessica Hinkley, Leavitt Area High School Assistant Nordic Ski Coach.

8.1.3 Agenda item removed.

8.1.4 Kolin Gauthier, Leavitt Area High School Volunteer Boys' Basketball Assistant Coach.

8.1.5 Matthew Drewal, Tripp Middle School Intramural Coach.

8.1.6 David Whitcomb, Tripp Middle School 8th Grade Football Coach.

9. New Business:

9.1 A motion was made by Diana Morgan, seconded by Catherine Carey and approved unanimously by those present to approve an additional of 2-1/2 hour per day Food Service Assistant position at Leavitt Area High School. The cost will be paid for through food services projected revenues.

9.2 Leavitt Area High School's HPT classes will be sponsoring a fundraiser to help the victims of Hurricane Sandy, involving the whole school. A question was asked whether the school considered fundraising for causes closer to home.

This was discussed, but rejected by students. A motion was made by Peter Ricker, seconded by Catherine Carey and voted unanimously by those present to approve a fundraiser for Leavitt Area High School class to raise monies for the American Red Cross and victims of Hurricane Sandy.

- 9.3 A motion was made by Catherine Carey, seconded by Richard Gross and voted unanimously by those present to approve an out-of-state Gifted & Talented field trip to Boston Science Museum.
- 9.4 Agenda item removed.
- 9.5 A motion was made by Peter Ricker, seconded by Catherine Carey and voted unanimously by those present to approve the 2012-13 Affirmative Action Plan.
- 9.6 Superintendent Aliberti gave an update on budget to ensure there is ongoing discussion. He reviewed the list that was generated at the November 13, 2012 Board Workshop. The District will continue to utilize this information as the budget is developed. We will possibly look at new items to fund through reallocation of other resources. Superintendent Aliberti highlighted a few areas for possible consideration/review: expanding social worker services, creating a life skills program, delivery of technology, extra-curricular activities, audit for administrators, outsourcing of some maintenance needs, outsourcing of lawn mowing, upgrading food service equipment, and adult education costs. The list will continue to be used as we develop our budgets. The list has been shared with staff. The governor will be making an announcement soon about the shortfall and impact on subsidies. Business Manager Deb Roberts reviewed enrollment and noted it has decreased. This will have an impact on future subsidies. She shared evaluation numbers in each of the communities, which was good news. Evaluations are decreasing which is a positive in receiving increased funds from the State. Projected enrollments are being compiled through contacting the town offices about housing permits and birth rates. Administration will contact town offices to let them know when the budget discussions are occurring. This will also be posted on the website. There was discussion about trying to involve more people in the budget discussions. It was noted that town offices and legislators were informed. Mailings have been utilized in the past, as well as postings on the district's website. Board member Peter Ricker wanted the administrators to think about bold new ideas to improve our school system and not be afraid to bring these ideas to the Board for possible funding. The Board is very willing to listen to what administrators think will move the District forward.
- 9.7 A motion was made by Peter Ricker, seconded by Jon Woodard to approve the request for Leavitt Area High School Nordic Ski team to travel to Great Glen or Bretton Woods, NH on December 15, 2012 and December 22, 2012 for practice. After discussion, Peter Ricker made a motion to rescind and Jon Woodard rescinded his second. A motion was made by Peter Ricker, seconded by Jon Woodard to approve the request for Leavitt Area High School Nordic Ski team to travel to Great Glen or Bretton Woods, N.H. on December 15, 2012 and December 22, 2012 for practice and the Superintendent of Schools could approve similar future trips on an as-needed basis for the 2012-13 season.

Hearing no objections, Chairperson Bullard moved to Agenda Item 9.9

- 9.9 Instructional Nomination – A motion was made by Jon Woodard, seconded by Diana Morgan and voted unanimously by those present to approve the Instructional Nomination as presented, with date of hire retroactive to December 5, 2012.

- 9.9.1 Catherine Hanscom, Greene Central School Day Treatment Program Special Education Teacher.

- 9.10 Leavitt Area High School Principal Eben Shaw forgot to mention in his Administrators Report that two admissions counselors from UMO were at the school reviewing applications by seniors wanting to attend UMO. Twenty, out of the twenty one that applied, were admitted.

Hearing no objections, Chairperson Bullard moved to Agenda Item 10.

10. Other Business:

- 10.1 Peter Ricker shared with the Board that Auburn schools had an unannounced visit by OSHA.

Hearing no objections, Chairperson Bullard returned to Agenda Item 9.8

- 9.8 A motion was made by Peter Ricker, seconded by Catherine Carey and voted unanimously by those present to enter into Executive Session for discussion of Superintendent of Schools evaluation pursuant to 1 M.R.S.A. § 405(6)(D).

The Board entered Executive Session at 8:01P.M.
The Board returned to Open Session at 8:35 P.M.

A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to extend the superintendent's contract by three years.

Hearing no objections, Chairperson Bullard returned to Agenda Item 9.11.

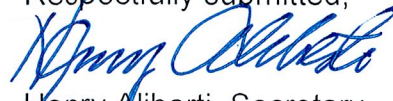
- 9.11 A motion was made by Jon Woodard, seconded by Diana Morgan and voted unanimously by those present to enter into Executive Session for discussion of administrators' negotiations pursuant to 1 M.R.S.A. § 405(6)(D).

The Board entered Executive Session at 8:36 P.M.
The Board returned to Open Session at 9:00P.M.

No action was taken.

11. A motion was made by Robert Allen, seconded by Jon Woodard and voted unanimously by those present to adjourn the meeting. The meeting adjourned at 9:01 P.M.

Respectfully submitted,



Henry Aliberti, Secretary