

MAINE SCHOOL ADMINISTRATIVE DISTRICT NO. 52

Greene, Leeds, and Turner, Maine

Minutes of the Seventh Regular Meeting of the Board of Directors for 2015-2016

November 19, 2015 6:30 P.M. Turner Primary School

Members present: Elizabeth Bullard; Diana Morgan; Jon Woodard; John Soucy; Robert Allen; Carlos Gnipp; Richard Gross; JoAnn Nickerson; Peter Ricker

Members absent: None

Others Present: Henry Aliberti, Superintendent of School; Thomas Ambrose, Assistant Superintendent; Deborah Alden, Special Education Director; Deborah Roberts, Business Manager; Gail Marine, Tripp Middle School Principal; Danielle Harris, Leeds Central School Principal; Karen Potvin, Technology Education Coordinator; Razell Ward, Adult Education Instructor; Kim Long, Facilities and Transportation Director; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:35 P.M. and Robert Allen led the Pledge of Allegiance.
2. The Revised Minutes of the Fourth Regular Meeting, September 24, 2015 and the Minutes of the Fifth Regular Meeting, October 15, 2015 were accepted under general consent.
3. Communications:
 - 3.1 Superintendent Aliberti reported the resignation of Jolene Brooks, Adult Education GED/HiSet proctor, effective November 17, 2015.
 - 3.2 Superintendent Aliberti reported the resignation of Sherri Pelletier, Leavitt Area High School Special Education Network Leader, effective January 29, 2016.
 - 3.3 Superintendent Aliberti reported the resignation of Kevin Fournier, Ed Tech III at Turner Elementary School, effective December 4, 2015.
 - 3.4 Superintendent Aliberti reported the resignation of Heidi Connelly, K-6 4/5 Social Worker, effective November 27, 2015.
4. Adjustments to Agenda:
 8. Consent Agenda
 - 8.1.14 Leavitt Area High School Musical Stipends
 9. Instructional Nominations
 - 9.1.2 Turner Elementary School 1/5th Social Worker
5. Committee Reports:

- 5.1 Finance Committee: Jon Woodard reported that the committee had met and signed warrants. The committee discussed the part-time Assistant Special Education Director increase to 3-1/2 days per week and the committee talked about a salary adjustment for one individual that will be discussed at an upcoming Board meeting.
- 5.2 Plant/Transportation/Building Committee: Peter Ricker reported the committee has not met.
- 5.3 Curriculum/Policy Committee: JoAnn Nickerson reported the committee has not met.
- 5.4 Student Representative's Report – Nate Allen reported that second quarter has started, mid-terms are coming up and winter sports are starting.
- 5.5 Tri-Town Support Staff Negotiations (ESP): Peter Ricker reported that no executive session is needed later this evening. An offer has been presented but there has been no response at this time.
- 5.6 Administrator's Report – Assistant Superintendent Thomas Ambrose gave an update on his observations about the direction of the District. He noted many positives about MSAD 52, especially the great teaching staff. He noted that reading is an area identified for improvement and stated that students are scoring at 40% meeting or exceeding in state assessments and 50% are making adequate growth in the NWEA. Mr. Ambrose noted that more information on this topic will be presented during the budget process.
- 5.7 Superintendent's Report: Superintendent Aliberti reported that the Board needed to fill a vacancy for the Finance Committee. He spoke about the real estate in Greene and near Turner Primary School. Superintendent Aliberti talked about the Maine Care audit. Attorney Eric Herland from Drummond Woodsum met with representatives from DHHS and they will be issuing the negotiated findings including how the District pays and what the payment options are.

6. Public Comment:

- 6.1 JoAnn Nickerson noted that it would be good to have the website committee report out at the December meeting; Diana Morgan noted that the Exploring River Valley course had an excellent, very well attended dinner recently. Elizabeth Bullard noted that she also attended the event and that it was great.

7. Old Business – None.

8. Consent Agenda:

- 8.1 Non-Instructional Appointments: A motion was made by John Soucy, seconded by Richard Gross and voted 8 Yes (Bullard, Morgan, Woodard, Soucy, Gnipp, Ricker, Gross, Nickerson and 1 No (Allen) to approve the following Non-Instructional appointments. Mr. Allen was concerned about the cost of 8.1.4.
 - 8.1.1 Frank Burns, Tripp Middle School 8th Grade Girls Basketball Coach.
 - 8.1.2 Chris Gray, Tripp Middle School 7th Grade Boys Basketball Coach.
 - 8.1.3 Matthew Drewal, Tripp Middle School Intramural Coach.
 - 8.1.4 Christina Rao, Leavitt Area High School Piano Accompanist.
 - 8.1.5 Leavitt Area High School 2015 Winter Coaches (Returning):
Mike Hathaway, Varsity Boys Basketball Coach.

Shawn Fanjoy, JV Boys Basketball Coach.
Dave A. Gerrish, Varsity Girls basketball Coach.
Rick White, JV Girls Basketball Coach.
Shon Collins, Varsity Girls Ice Hockey Coach.
Joseph Hutchinson, Varsity Boys Hockey Coach.
Dustin Williamson, Varsity Nordic Ski Coach.
Jacob Johnson, Varsity Alpine Ski Coach.
Brenda Perry, Varsity Competition Cheer Coach.
Kolin Gauthier, Volunteer Boys Basketball Coach.
Bruce Goulette, Volunteer Boys Basketball Coach.
Angela Courchesney, Volunteer Girls Basketball Coach.
Melissa Collins, Volunteer Girls Hockey Coach.
Kris Bennet, Volunteer Girls Hockey Coach.
Larry Morin, Volunteer Girls Hockey Coach.
Jamie Boucher, Volunteer Boys Hockey Coach.
Lane Feldman, Volunteer Boys Hockey Coach.
Glen Poulin, Volunteer Boys Hockey Coach.
Shawn Samson, Volunteer Boys Hockey Coach.
Jessica Hinkley, Volunteer Nordic Coach.

- 8.1.6 Ed Griffin, Leavitt Area High School Freshman Boys Basketball Coach.
- 8.1.7 Steve McCarthy, Leavitt Area High School Assistant Nordic Ski Coach.
- 8.1.8 Chris Bilodeau, Leavitt Area High School Boys Ice Hockey Volunteer.
- 8.1.9 Dana Berube, Leavitt Area High School Girls Ice Hockey Volunteer.
- 8.1.10 Jessica Hinkley, Leavitt Area High School Nordic Ski Coach Volunteer.
- 8.1.11 Rylee Knox, Leavitt Area High School Nordic Ski Coach Volunteer.
- 8.1.12 Kristie Davis, Leavitt Area High School Food Service Assistant.
- 8.1.13 Winston Gilbert, District Wide Maintenance Worker I.
- 8.1.14 Steven Barter, Leavitt Area High School Music Director & Renee Davis, Leavitt Area High School Artistic Director.

9. New Business:

9.1 Instructional Nominations:

- 9.1.1 A motion was made by Richard Gross, seconded by Peter Ricker and voted unanimously by those present to nominate Heidi, Nilsen, Turner Elementary School Sixth Grade Teacher (one year position).
- 9.1.2 A motion was made by John Soucy, seconded by Diana Morgan and voted unanimously by those present to nominate Heidi Richards as 1/5 Social Worker at Turner Elementary School.

9.2 A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to nominate Heidi Connelly as Part-time Assistant Special Education Director.

9.3 A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to approve a \$1,000 donation from Dollar General for student literacy at Turner Elementary School.

9.4 A motion was made by Diana Morgan, seconded by Peter Ricker and voted unanimously by those present to approve two additional K-12 Special Education Ed Tech IIIs (one year positions).

- 9.5 A motion was made by Diana Morgan, seconded by Peter Ricker and voted unanimously by those present to approve the 2015-16 School Closing Procedures.
- 9.6 A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to approve the 2016-16 Comprehensive Emergency Plans.
- 9.7 A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to approve First and Second Reading and Adoption of revised Policy EBC: Comprehensive Emergency Management Plan.
- 9.8 A motion was made by Richard Gross, seconded by Robert Allen and voted unanimously by those present to approve First and Second Reading and Adoption of revised Policy EFC: MSAD 52 School Lunch Charges.
- 9.9 A motion was made by Richard Gross, seconded by Robert Allen and voted unanimously by those present to approve First and Second Reading and Adoption of revised Policy JIH: Questioning and Searches of Students and Regulations JIH-R.
- 9.10 A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to approve First and Second Reading and Adoption of revised Policy JLCEA: Managing Students with Food Allergies and Regulations JLCEA-R.
- 9.11 A motion was made by Peter Ricker, seconded by Robert Allen and voted unanimously by those present to approve First and Second Reading and Adoption of revised Policy JLF: MSAD 52 Policy on Reporting Child Abuse and Neglect.
- 9.12 A motion was made by John Soucy, seconded by Robert Allen and voted 8 Yes (Woodard, Morgan, Soucy, Gnipp, Allen, Bullard, Gross, Nickerson) and 1 Abstain (Ricker) to nominate Peter Ricker to fill the vacated opening on the Finance Committee.
- 9.13 Superintendent Aliberti reported the completion of probationary period of Tanya Ducharme, Tripp Middle School Special Education Ed Tech III.
- 9.14 A motion was made by John Woodard, seconded by Peter Ricker and voted unanimously by those present to approve the reallocation of vacant Guidance services to Social Worker services for Turner Elementary School for 2015-16 school year. Peter Ricker asked for clarification. Superintendent Aliberti explained the process and the needs. Assistant Superintendent Ambrose explained the difference between social work and guidance.
- 9.15 A motion was made by John Soucy, seconded by Richard Gross and voted unanimously by those present to approve the increase of the half-time Assistant Special Education Director to 3-1/2 days per week. Peter Ricker asked for clarification about the TCI trainer role. The board discussed the movement of the TCI trainer to the assistant director position with explanation from Superintendent Aliberti and Special Education Director Deb Alden.

Hearing no objections, Chairperson Bullard moved to Agenda Item 9.20

- 9.20 Peter Ricker asked the Board to consider reviewing their stipend as part of the budget process including comparisons to other school boards and town councils. He asked that it be an agenda item for the next board meeting.

Robert Allen asked that a presentation from Leavitt Area High School Principal Eben Shaw and Tripp Middle School Principal Gail Marine about sports eligibility and standards based education be on the next board agenda.

John Soucy mentioned that he would like to know why the District is not using wheel chocks on school buses and asked if we should be using them.

The Board discussed the vacancy on the Plant/Transportation/Building committee and Carlos Gnipp will fill the position seat.

Elizabeth Bullard mentioned the excellence of the Exploring the River Valley course. She also noted the great Veterans Day program at the middle school.

Hearing no objections, Chairperson Bullard returned to Agenda Item 9.16

9.16 A motion was made by Jon Woodard, seconded by Peter Ricker and voted unanimously by those present to enter into Executive Session to discuss a personnel matter pursuant to 1 M.R.S.A. §405(6)(A).

The Board entered Executive Session at 7:50 p.m.
The Board returned to Open Session at 7:55 p.m.

9.17 No action was taken.

9.18 & 9.19
Agenda Items was removed.

10. Other Business – None.

11. A motion was made by Robert Allen, seconded by Diana Morgan and voted unanimously by those present to adjourn the meeting. The meeting adjourned at 7:56 P.M.

Respectfully submitted,



Henry Aliberti, Secretary

