

MAINE SCHOOL ADMINISTRATIVE DISTRICT No. 52

Greene, Leeds, and Turner, Maine

Minutes of the Seventh Regular Meeting of the Board of Directors for 2014-2015

November 13, 2014 6:30 P.M. Greene Central School

Members present: Elizabeth Bullard; Diana Morgan; Jon Woodard; Robert Allen; Yuri Kowalski; Richard Gross; Peter Ricker; JoAnn Nickerson

Members absent: John Soucy

Others Present: Henry Aliberti, Jr., Superintendent of Schools; Becky Foley, Assistant Superintendent; Deborah Alden, Special Education Director; Del Peavey, Assistant Special Education Director; Deborah Roberts, Business Manager; Eben Shaw, Leavitt Area High School Principal; Gail Marine, Tripp Middle School Principal; Cynthia Alexander, Turner Elementary School Principal; Danielle Harris, Leeds Central School Principal; Karen Potvin, Technology Education Coordinator; David Roberts, Food Service Director (6:40 P.M.); District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:32 P.M. The Pledge of Allegiance was led by Richard Gross.
2. The Minutes of the Sixth Regular Meeting, October 30, 2014, were approved under general consent.
3. Communications:
 - 3.1 Superintendent Aliberti reported the retirement of Barbara Rothe, Special Education Ed Tech III at Leeds Central School, effective November 24, 2014.
 - 3.2 Superintendent Aliberti distributed to the Board a draft letter proposed to be sent to the Department of Education around concerns about the proficiency based diploma.
4. Adjustment to Agenda – None.
5. Committee Reports:
 - 5.1 Finance Committee: Jon Woodard reported the committee has not met.
 - 5.2 Plant/Transportation/Building Committee: Peter Ricker reported the committee has met and reviewed the status of the Performance Contract. The committee also reviewed bus route changes.
 - 5.3 Curriculum/Policy Committee: JoAnn Nickerson reported the committee has met. They continue to review policies with mostly minor grammatical changes.
 - 5.4 Student Representative's Report – None.

- 5.5 Tri-Town Support Staff Negotiations (ESP): Peter Ricker reported that the committee has met and he will update the Board in Executive Session later this evening. The committee is hoping to start negotiations before Christmas.
 - 5.6 Administrator's Report: Tripp Middle School Principal Gail Marine reported that at the beginning of the school year the focus was on transitioning students back to school successfully. During the first two weeks, staff reviewed the following: the Tripp Middle School handbook, PBIS routines such as lockers, and iPad expectations. There are four major social events a year hosted by different teams. The first one was held in October from 2:30-4:30. During this time, the students played games such as basketball, hula hoops, with refreshments being served. The second hour was a dance. Students enjoy these socials and it is a great opportunity to get to know and interact with friends. This year the 7th grade football team is the Mid Coast Middle School Champions. Students also enjoyed an Engineering Day organized by Doug Bishop. There was an engineer from IDEXX, Mr. Robert Lachapelle, who spoke to the students about the different fields and jobs that are available to people with engineering degrees. At the Veterans Assembly, they had a guest speaker, SFC Kris Romero: Center Commander of the US Army Medical Recruiting Center. Another veteran, Mr. Ed Lepage, played and explained TAPS. Lastly, Principal Marine reviewed the most recent NECAP data. Reading has been at 83% proficiency for the past two years. Tripp Middle School writing scores placed TMS in 11th position out of 72 middle schools. In math, Tripp Middle School ranked 17 out of 72 schools, and in reading, Tripp Middle School was 13 out of 72 reporting schools. Math scores are showing a steady incline of improvement.
 - 5.7 Superintendent's Report: Superintendent Aliberti asked area schools whether they have heard anything about the Maine Care audit, but no one has heard anything. Superintendent Aliberti continues to try to get more media coverage with *The Sun Journal*. Mary Stoddard covers the Turner selectmen meetings for the newspaper, but is unsure whether their budget will allow them to cover many Board meetings.
6. Public Comment – None.
 7. Old Business – None.
 8. Consent Agenda:
 - 8.1 Non-Instructional Appointments –A motion was made by Robert Allen, seconded by Peter Ricker and voted unanimously by those present to approve all Non-Instructional appointments.
 - 8.1.1 Leavitt Area High School 2014 Winter Coaches (Returning):
 - Mike Hathaway, Varsity Boys Basketball Coach.
 - Shawn Fanjoy, JV Boys Basketball Coach.
 - Jason Breton, Freshman Boys Basketball Coach.
 - Shon Collins, Varsity Girls Ice Hockey Coach.
 - Dustin Williamson, Varsity Nordic Ski Coach.
 - Jessica Hinkley, Nordic Assistant Ski Coach.
 - Jacob Johnson, Varsity Alpine Ski Coach.
 - Steve MCarthy, Volunteer Nordic Coach.
 - Brenda Perry, Varsity Competition Cheer Coach.
 - Dave Gerrish, Varsity Girls basketball Coach.
 - Rick White, JV Girls Basketball Coach.
 - Angela Courchesney, Volunteer Girls Basketball Coach.
 - Ed Griffin, Volunteer Boys Basketball Coach.

- Kolin Gauthier, Volunteer Boys Basketball Coach.
- Bruce Goulette, Volunteer Boys Hockey Coach.
- Joseph Hutchinson, Varsity Boys Hockey Coach.
- Jamie Boucher, Volunteer Boys Hockey Coach.
- Lane Feldman, Volunteer Boys Hockey Coach.
- Glen Poulin, Volunteer Boys Hockey Coach.
- Larry Morin, Volunteer Girls Hockey Coach.
- Frank Jalbert, Volunteer Girls Hockey Coach.
- Melissa Collins, Volunteer Girls Hockey Coach.
- 8.1.2 Dean Whitman, District Wide Bus Driver (One Year Position).
- 8.1.3 Ronda Gaffney, District Wide Bus Driver.
- 8.1.4 Bethany Lyons, Greene Central School Ed Tech III Interventionist.
- 8.1.5 Susan Wheeler, Greene Central School Food Service Assistant.

9. New Business:

- 9.1 A motion was made by Peter Ricker, seconded by Jon Woodard and voted 7 Yes (Bullard, Woodard, Ricker, Nickerson, Morgan, Allen, Kowalski) and 1 Abstain (Gross) to nominate Ryan LaRoche as Leavitt Area High School Dean of Students at a salary of \$60,000 for 192 days.
- 9.2 A motion was made by Diana Morgan, seconded by Robert Allen and voted by those present to nominate Wendy Milliken as District Wide Half-time Gifted and Talented Teacher.

Hearing no objections, Chairperson Bullard moved to Agenda Item 9.15

- 9.15 A motion was made by Robert Allen, seconded by Peter Ricker and voted unanimously by those present to enter into Executive Session to discuss the Facilities/Transportation position.

The Board entered Executive Session at 6:51 P.M.
The Board returned to Open Session at 7:18 P.M.

- 9.16 No action was taken.

Hearing no objections, Chairperson Bullard returned to Agenda Item 9.3

- 9.3 A motion was made by Robert Allen, seconded by Yuri Kowalski and voted 6 Yes (Bullard, Kowalski, Allen, Morgan, Woodard, Ricker), 1 No (Gross), and 1 Abstain (Nickerson) to nominate Kimberly Long as Facilities/Transportation Director at a salary of \$62,917 for a 52 week position.
- 9.4 A motion was made by Diana Morgan, seconded by Richard Gross and voted unanimously by those present to approve the 2014-15 School Closing Procedures.
- 9.5 Business Manager Deb Roberts reported to the Board the District has had two bus driver vacancies since the beginning of the school year. After reviewing existing bus runs, it was decided that with revision, one bus run could be consolidated by other existing runs. This change will begin December 1, 2014. Notices will be mailed home to parents.
- 9.6 A motion was made by Peter Ricker, seconded by Yuri Kowalski and voted unanimously by those present to approve the donation of five cheering mats for Leavitt Area High School from the Cheering Boosters.

- 9.7 A motion was made by Yuri Kowalski, seconded by Peter Ricker and voted unanimously by those present to approve an overnight field trip to Youth Summit to Change Maine for Functional Lifeskills students at Leavitt Area High School.
- 9.8 Business Manager Deb Roberts presented some information about some potential budget impacts for next year. In the areas of food service, there is a potential meal price increase. Food Service Director Dave Roberts explained that there is a price equity requirement. Some of the bigger districts have kept prices lower than they should be to keep participation high. All districts are required to raise their prices incrementally until they reach a price that is equivalent to a free meal reimbursement (about \$3.00).

In the area of Facilities, Business Manager Roberts reported that the Performance Contract will need to be reviewed so the District can ensure that the proposed budget reflects any changes needed. The Performance Contract will not replace the need for continued investment in capital repairs/improvements. It is not intended to replace repairs such as painting, athletic fields, and carpet replacement. Leavitt Area High School's debt service will be paid off in 2018-19. The District should have discussions soon about the utilization of the funds. Such possibilities could include an adult education space or transportation space for parking, storing, and washing buses. Also, the District should discuss what to do in regards to the land in Greene. The discussion of the use of the debt service funds might go through the PTB committee by just adding some additional members for this discussion.

Lastly, Deb Roberts discussed the possibility of the Business Office investing in a software system that would be an electronic time keeping system. She will investigate the cost/benefits for this new program.

- 9.9 Assistant Superintendent Becky Foley, Tripp Middle School Principal Gail Marine, and Leavitt Area High School Principal Eben Shaw gave a math curriculum update. All levels are showing improvement in increasing math scores on the NECAP and the SAT. Everyday Math is being implemented with fidelity for the fourth year. The middle school is in their third year of implementation of the Glencoe Math, and the high school is in their first year of having students have math every day. All areas are showing improvement. The one area that is in need of some further review is the data on students with math disabilities. Further training and discussion will occur in order to improve the scores of this subgroup.
- 9.10 Policy IIB: Pre-Kindergarten – 6 Class Size and Composition – This policy emerged out of the long range instructional models committee. The committee decided they wanted some guidelines around class size. This is a suggested range for the District to use. There are no binding numbers except for the upper end, which has statute requirements that need to be followed. A motion was made by Robert Allen, seconded by Richard Gross and voted unanimously by those present to approve First Reading and Acceptance of Policy IIB: Pre-Kindergarten – 6 Class Size and Composition.

Hearing no objection, Chairperson Bullard moved to Agenda Item 10.

10. Other Business:

- 10.1 A Board member shared he/she was at the Leavitt High School craft fair and noticed that the side entrance is not looking very attractive and could use some cleaning and paint.
- 10.2 More discussion is needed about advertising in the schools.

10.3 Teachers have asked for notification of what the proposed school calendar should look like.

10.4 Board members have asked for an update on Mastery Connect.

Hearing no objections, Chairperson Bullard returned to Agenda Item 9.11

9.11 A motion was made by Diana Morgan, seconded by Peter Ricker and voted unanimously by those present to enter into Executive Session to review student records pursuant to 20-A M.R.S.A. § 6001.

The Board entered Executive Session at 7:56 P.M.

The Board returned to Open Session at 8:44 P.M.

9.12 A motion was made by Diana Morgan, seconded by Robert Allen and voted 7 Yes (Bullard, Morgan, Allen, Nickerson, Gross, Ricker, Woodard) and 1 No (Kowalski) to hire a full-time Special Education Ed Tech III for the Tripp Middle School Functional Life Skills Program.

9.13 A motion was made by Peter Ricker, seconded by Diana Morgan and voted unanimously by those present to enter into Executive Session to discuss information related to negotiations with Tri-Town Education Association Support Staff (ESP) pursuant to 1 M.R.S.A. § 405(6)(D).

The Board entered Executive Session at 8:45 P.M.

The Board returned to Open Session at 8:47 P.M.

9.14 No action was taken.

11. A motion was made by Richard Gross, seconded by Diana Morgan and voted unanimously by those present to adjourn the meeting. The meeting was adjourned at 8:48 P.M.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Henry Aliberti".

Henry Aliberti, Secretary