

**MAINE SCHOOL ADMINISTRATIVE DISTRICT 52**

Greene, Leeds, and Turner, Maine

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Minutes of the Seventh Regular Meeting of the Board of Directors 2018-2019  
November 8, 2018 Greene Central School

Members present: Elizabeth Bullard; Robert Allen; Richard Gross; Yuri Kowalski; Jessaka Nichols (arrived 6:55pm); JoAnn Nickerson; Jon Woodard

Members absent: Pamela Sirois; Carlos Gnipp

Others present: Kimberly Brandt, Superintendent of Schools; Michele Coates, Business Manager; Theresa Gillis, Assistant Superintendent; Razell Ward, Adult Education Director; Rebekah Drysdale, Director of Special Education; Daniel Labrie, Director of Facilities and Transportation; Randall Swift, Technology Director; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:30 P.M. and led the Pledge of Allegiance.
2. The Minutes of the Fifth Regular Meeting, October 18, 2018 were approved by general consent.
3. Communications:
  - 3.1. Superintendent Brandt reported the following transfers:

Stephanie Nolin, Tripp Middle School Food Service Assistant to Greene Central School Food Service Assistant, effective November 19, 2018.
  - 3.2. Superintendent Brandt reported the following resignations:

Jeff Gondeck, District Wide Bus Driver, effective October 26, 2018.

Nicole Marcotte, Leavitt Area High School Co-Class Advisor, effective October 31, 2018.

Ashley Morneault, Turner Elementary School Special Education Ed Tech III ASP, effective date to be determined.

Christine Wilbur, Greene Central School Food Service Assistant, effective November 16, 2018.

Jessica Cloutier, Turner Primary School Special Education Ed Tech III ASP, effective October 12, 2018.

Krista Davis, Leavitt Area High School Food Service Assistant, effective November 2, 2018.

4. Adjustment to Agenda – None.
5. Committee Reports:
  - 5.1. Finance Committee- Michele Coates reported that the District has locked in at \$2.5169 for diesel. The committee meeting will be rescheduled as no board members were present for the meeting.
  - 5.2. Plant/Transportation/Building Committee – Robert Allen reported that the dugouts that were damaged during the July 27, 2018 storm would be replaced with the proposed concrete design that was looked at for the Board project. Insurance will be paying \$21,350 towards rebuilding. Facilities/Transportation Director Dan Labrie was able to find money to offset this from money budgeted. The two dugouts at Leavitt Area High School will be replaced before the season starts next year. Director Labrie thanked the School Board for their support to move forward with this work.
  - 5.3. Curriculum/Policy Committee – JoAnn Nickerson reported that the committee has not met.
  - 5.4. Student Representatives Report – Chase Rowe reported that the Civil Rights Team and Student Council have worked to create an environment where everyone is getting along. The Craft Fair will be held this Saturday.
  - 5.5. Tri-Town Education Association Support Staff (ESP) – Elizabeth Bullard reported that this would be discussed in Executive Session Item 9.10.
  - 5.6. Non-Teaching Negotiations (AFSCME) - Elizabeth Bullard reported that this would be discussed in Executive Session Item 9.8.
  - 5.7. Administrator Report - Special Education Director Rebekah Drysdale provided the Board with an overview of the RTI/General Education Interventions and Pre-Referral Process. She highlighted Chapter 101 regulations and how our district is working to support all students.
  - 5.8. Superintendent's Report - Kimberly Brandt  
The MAARS (EmpowerME and SAT) standardized testing data from last spring was scheduled to be released on November 5th, but that date has been pushed back to November 12th.  
The Patience Norman Award Committee is in the process of reviewing nominations. The winner of this prestigious award will be announced in December before winter break. The award recipient will receive \$5,000. This

award for teacher excellence has been established at the Maine Community Foundation to recognize outstanding teachers in MSAD 52.

Town Managers in Turner, Leeds and Greene and Superintendent Brandt are meeting on November 21st with the goal of sharing information and keeping the lines of communication open.

The Western Maine Superintendents Association has identified several areas of focus of this year. They include work on a potential legislators breakfast, school safety, proficiency-based education, public relations and marketing and recruitment and retention of quality staff.

The Great Falls Regional Service Center is funding our District to work with Emergency Preparedness Consultant Scott Parker this year. Safety is our first priority, so the District is happy to have Mr. Parker reviewing and informing our practices.

The District has many skilled teachers and seeing students engaged in learning is always a highlight of one's day.

6. Public Comment – None.

7. Old Business -

7.1 The District is working with John Edwards at Frontline, which is software to support finding subs and tracking absences. We have a team working on getting the system up and running with a goal of beginning in January-February across the district.

7.2 The Strategic Planning Team met on October 30th to discuss our work plan and timeline for developing goals and a living plan for our district. The team has representation from staff, students, parents and community members. Our process will include gathering input and presenting a final draft plan to the Board for review and adoption at the end of this school year.

8. Consent Agenda – A motion was made by Robert Allen, seconded by Richard Gross and voted unanimously by those present to approve the following Non-Instructional appointments:

8.1 Non-Instructional Appointments:

8.1.1. Ben Redstone, Leavitt Area High School Freshman Boys' Basketball Coach.

8.1.2. Dawn Gilbert, Leavitt Area High School JV Girls' Basketball Coach.

8.1.3. Jennifer Myers, Leavitt Area High School Unified Basketball Coach.

8.1.4. Adam Varney, Tripp Middle School 7th Grade Boys' Basketball Coach.

8.1.5. Doug Conn, Leavitt Area High School Volunteer Football Coach.

8.1.6. Kurt Kershner, District Wide Bus Driver.

8.1.7. Breanna Allard, Leavitt Area High School Sophomore Class Advisor.

8.1.8. Alexandria Veinott, Leavitt Area High School Food Service Assistant.

- 8.1.9. Jennifer Simmons and Beth Theberge, Greene Central School
- 8.1.10. PBIS II Co-Coordinators.
- 8.1.11. Suzy Lawrence, District Wide On Call Plow Driver.
- 8.1.12. Maura Broberg, Turner Elementary School Special Education Ed Tech III ASPIRE.

9. New Business:

- 9.1. Instructional Nominations – A motion was made by Robert Allen, seconded by Richard Gross and voted unanimously by those present to approve the following instructional appointments:
  - 9.1.1. Nykki Stevens, Turner Primary School Half-time Pre-K Teacher (pending certification).
- 9.2. A motion was made by Richard Gross, seconded by Yuri Kowalski and voted unanimously by those present for approval of the second reading and adoption of Policy JLFA: Child Sexual Abuse Prevention and Response.
- 9.3. A motion was made by Robert Allen, seconded by Richard Gross and voted unanimously by those present for acceptance of school supplies and cash donation from the Turner Timberlands ATV Club.
- 9.4. Superintendent Brandt reported the completion of the probationary period for the following employee:

Alicia Lavoie	District Wide Food Service Assistant	11/3/2018
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- 9.5. A motion was made by Robert Allen, seconded by Richard Gross and voted unanimously by those present for approval of 2018-19 School Closing Procedure.
- 9.6. Board members reported out on Maine School Board Association conference session. Richard Gross was the Delegate representing the Board at the recent Delegates Assembly. He reported attending sessions on foreign language, social media, teen homelessness, and LGBTQ students.

Jessaka Nichols was the Alternate Delegate representing the Board. She reported attending sessions related to policies, hiring and retention of employees, special education for board members, school board member responsibilities, and LGBTQ students.

JoAnn Nickerson also attended the MSBA Conference. She reported attending sessions on math data, special education, school safety, and mass customized learning.

Elizabeth Bullard shared information presented by the Keynote Speaker, Jamie Vollmer who asserts that schools are teaching more students more subjects to higher levels than ever before. The number of mandates on schools is huge and continues to grow. Chairperson Bullard shared a poster of the long list of mandates on schools.

Superintendent Brandt shared that Mr. Vollmer said that the many negative attacks on public education are not fact-based and that standardized testing is very reliable in terms of correlating with a school's percentage of economically disadvantaged students. Superintendent Brandt also praised Principal Shaw for his presentation on creating a school environment that is welcoming and inclusive for all students.

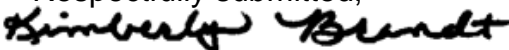
- 9.7. A motion was made by Richard Gross; seconded by Robert Allen and voted unanimously by those present to accept a monetary donation to Turner Elementary School from the Anderson Foundation for fourth grade class trip to the Norlands Living History Center.
- 9.8. A motion was made by Robert Allen; seconded by Richard Gross and voted unanimously by those present to enter into an Executive Session to discuss the Tri-Town Education Association Support Staff (ESP) for negotiations pursuant to 1 M.R.S.A. §405(6) (D).

The Board entered Executive Session at 7:54 P.M.  
The Board returned to Open Session at 7:58 P.M.

- 9.9. A motion was made by Robert Allen, seconded by Yuri Kowalski and voted unanimously by those present to ratify the Tri-Town Education Association Support Staff (ESP) contract July 1, 2018 – June 30, 2021.
- 9.10. A motion was made by Robert Allen; seconded by Richard Gross and voted unanimously by those present to enter into an Executive Session to discuss information related to negotiations with Non-Teacher Association, Council #93 Local 2010 (AFSCME) pursuant to 1 M.R.S.A. §405(6) (D).

The Board entered Executive Session at 7:59 P.M.  
The Board returned to Open Session at 8:09 P.M.

- 9.11. No action taken.
10. A motion was made by Robert Allen seconded by Yuri Kowalski and voted unanimously by those present to adjourn the meeting at 8:10 P.M.

Respectfully submitted,  
  
Kimberly Brandt, Secretary