

# MAINE SCHOOL ADMINISTRATIVE DISTRICT No. 52

Greene, Leeds, and Turner, Maine

\*\*\*\*\*

## Minutes of the Ninth Regular Meeting of the Board of Directors for 2014-2015

January 8, 2015    6:30 P.M.    Turner Primary School

Members present: Elizabeth Bullard; Diana Morgan; Jon Woodard; John Soucy; Robert Allen; Yuri Kowalski; Richard Gross; Peter Ricker; JoAnn Nickerson

Members absent:    None

Others Present:    Henry Aliberti, Superintendent of School; Becky Foley, Assistant Superintendent; Deborah Alden, Special Education Director; Deborah Roberts, Business Manager; Eben Shaw, Leavitt Area High School Principal; Gail Marine, Tripp Middle School Principal; Cynthia Alexander, Turner Elementary School Principal; Theresa Gillis, Turner Primary School Principal; Pam Doyen, Greene Central School Principal; Danielle Harris, Leeds Central School Principal; Karen Potvin, Technology Education Coordinator (6:35 pm); Razell Ward, Adult Education Director; Kim Long, Facilities/Transportation Director; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:29 P.M. The Pledge of Allegiance was led by JoAnn Nickerson.
2. The Minutes of the Eighth Regular Meeting, December 11, 2014, were approved under general consent.
3. Communications:
  - 3.1 Superintendent Aliberti reported the resignation of Melissa Wing as District Wide Bus Aide, effective December 23, 2014.
  - 3.2 Superintendent Aliberti acknowledged a thank you note from The Maine Chapter Alzheimer's Association on the district's donation in memory of Greene Central School teacher Nancy Flick's father.
  - 3.3 Superintendent Aliberti acknowledged a thank you note from Androscoggin Home Care & Hospice on the district's donation in memory of District Wide Bus Driver Deb Duplissis' father.
4. Adjustment to Agenda – None.
5. Committee Reports:
  - 5.1 Finance Committee: Jon Woodard reported the committee has not met.
  - 5.2 Plant/Transportation/Building Committee: Peter Ricker reported the committee has not met.
  - 5.3 Curriculum/Policy Committee: JoAnn Nickerson reported the committee has met and continue to review policies with mostly minor grammatical changes. There are a couple of policies to be voted on this evening.

- 5.4 Student Representative's Report: Nate Allen reported that midterms are coming up as the first semester ends. The Leavitt Student Council is working on the upcoming Winter Carnival.
- 5.5 Tri-Town Support Staff Negotiations (ESP): Peter Ricker reported that the committee hopes to start negotiations soon.
- 5.6 Administrator's Report: Turner Primary School Principal Theresa Gillis is hoping to start a Facebook page for the school. She has created a page, which is not yet published. This would increase communication with the community. She shared with the Board her page that she has started to create. Turner Primary School Art Teacher Ms. Sabine has been instrumental in supporting her with this. Discussion amongst the Board members took place and it was determined to move to agenda item 9.9 for approval of the Facebook page.

Hearing no objections, Chairperson Bullard moved to Agenda Item 9.9

- 9.9 A motion was made by Peter Ricker, seconded by Richard Gross and voted 8 Yes (Ricker, Gross, Bullard, Nickerson, Kowalski, Morgan, Woodard, Soucy) and 1 No (Allen) to approve Turner Primary School to create a Facebook page. The Board asked if there are set guidelines around Facebook pages. There are various policies that are related to what is permitted, and Ms. Gillis would be conscientious about following all policies and statutes. There are also web guidelines. Currently, Facebook pages are not accessible at the elementary level. Ms. Gillis is not anticipating the Facebook page taking more than 10-15 minutes daily. Ms. Sabine said it is the type of communication that can be quick or take as much time as one chooses. Board members expressed concern about what other people might post on the page. They were reassured that nothing would be posted until it is approved. Ms. Sabine's page has been up and running since April. There was concern that some school websites are not currently being kept up to date. This will be a future Board agenda item.

Hearing no objections, Chairperson Bullard returned to Agenda Item 5.6

Greene Central School Principal Pam Doyen reported that the recent workshop was well received and had positive feedback. Principal Doyen is very grateful for Dianne Kelliher who is filling in as interim assistant principal. Recently, staff had a professional development day with the PBIS coach. They discussed various interventions that can move students to higher levels. Many students are taking mid-year NWEAs to ensure they are making adequate growth. The school looked really clean upon return from the holiday break due to the hard work of the custodians.

- 5.7 Superintendent's Report: Superintendent. Aliberti shared with the Board he enjoyed the break. The work at Central Office did not stop. The *Sun Journal* recently ran an article about the new Department of Education Commissioner Tom Desjardins. All of the buildings were in good condition after cleanings during the holiday break.

6. Public Comment – None.

7. Old Business:

- 7.1 A draft of the proficiency based diploma letter of concern was presented to Board members. All references to students with IEP were removed. Board members discussed their concerns around the proficiency based diploma. Some members do not want to lower the standards of the current statute. A motion was made by Robert Allen, seconded by Yuri Kowalski and

voted 3 Yes (Allen, Nickerson, Woodard) and 6 No (Morgan, Soucy, Kowalski, Bullard, Ricker, Gross) to approve the draft letter and to send. After more discussion and the Board vote, it was decided that the letter will not be sent voicing current concerns.

Superintendent Aliberti shared a recent letter received from the State concerning our application requesting Extension 4 around the Proficiency Based Diploma. This extension requires that we certify proficiency in language arts and math in 2014, and that we will certify all other areas by the Class of 2021. The State gave some recommendations and requested more evidence in some areas. The District will submit further evidence showing our readiness of Extension 4, but plan on staying the course with this extension.

Superintendent Aliberti also presented a proposal for the District to pilot a software program called JumpRope, Inc., which would assist in tracking and reporting proficiency standards. A motion was made by Richard Gross, seconded by Diana Morgan and voted unanimously by those present to approve piloting of software program.

## 8. Consent Agenda:

8.1 Non-Instructional Appointments –A motion was made by Diana Morgan, seconded by Peter Ricker and voted unanimously by those present to approve all Non-Instructional appointments.

8.1.1 Lauren Gilbert, Leavitt Area High School Unified Arts Basketball Volunteer Coach

8.1.2 Jane Campbell, District Wide Professional Development Committee Chairperson

8.1.3 Eryn Neptune, Leeds Central School Special Education Ed Tech III

## 9. New Business:

9.1 A motion was made by Peter Ricker, seconded by Yuri Kowalski and voted unanimously by those present to approve an overnight out-of-state field trip to New York City for Leavitt Area High School's AVEC Contemporary Issues class.

9.2 A motion was made by Peter Ricker, seconded by Richard Gross and voted unanimously by those present to approve First Reading and Acceptance of Policy ECA: Energy Conservation/Management in the Schools.

9.3 A motion was made by Yuri Kowalski, seconded by Peter Ricker and voted unanimously by those present to approve First Reading and Acceptance of Policy IHCD: Post-Secondary Enrollment Options.

9.4 A motion was made by Peter Ricker, seconded by Yuri Kowalski and voted unanimously by those present to approve First and Second Reading and Adoption of Policy JJJ: Extra/Co-Curricular Academic Eligibility Leavitt Area High School and Tripp Middle School.

9.5 Assistant Superintendent Foley gave a PreK update. In the upcoming budget, changing PreK from a two day a week program to a four day a week program will be considered. The primary cost for this would be in the area of transportation at a cost of \$78,000. New rules for PreK programs have been implemented, so that in 2017 the student/teacher ratio will need to be 1 to 8. There will be an increased cost to the District. Assistant Superintendent Foley also gave a brief overview of how the District is trending with reading scores. Additionally, steps for improving reading achievement were shared, with each building principal reporting out strategies being implemented in their schools.

- 9.6 Superintendent Aliberti wanted to bring to the attention of the Board, adult behavior at sporting events. Parents are not always appropriate, including belittling referees, students, and coaches. We have asked parents not to attend events because of their behavior. The District also has collaborated with other school systems around parental behavior. Some parents may be asked not to attend events anymore. All districts are dealing with this type of parent behavior.
- 9.7 A motion was made by Robert Allen, seconded by Richard Gross and voted 8 Yes (Woodard, Soucy, Allen, Kowalski, Bullard, Gross, Ricker, Nickerson) and 1 No (Morgan) to approve a donation for a granite bench at Leeds Central School in memory of Terry Brewer.
- 9.8 Previous Board discussions have requested looking for different options for our parents concerning daycare. This proposal allows for an outside provider to use the facility at Greene Central School to provide before and after school day care services. This would be a pilot program. A small fee would be required for the provider to utilize the space. The administrator would collaborate with the provider. Board members discussed concerns about this proposal due to the experiences that existed at Turner Primary School when the District provided daycare. A motion was made by Richard Gross, seconded by Diana Morgan and voted unanimously by those present against the before and after school day care pilot program at Greene Central School.

9.10-9.11

Agenda items were removed.

- 9.12 A motion was made by Yuri Kowalski, seconded by Diana Morgan and voted unanimously by those present to enter into Executive Session to discuss a request for an one-year leave of absence for the 2015-16 school year pursuant to 1 M.R.S.A. § 405(6)(A).

The Board entered Executive Session at 9:11 P.M.

The Board returned to Open Session at 9:23 P.M.

- 9.13 A motion was made by Robert Allen, seconded by Richard Gross and approved unanimously by those present to approve the one year unpaid leave of absence request of Greene Central School teacher Amy Duguay.

- 9.14 A motion was made by Diana Morgan, seconded by Peter Ricker and voted unanimously by those present to enter into Executive Session to discuss Superintendent of Schools evaluation pursuant to 1 M.R.S.A. § 405(6)(F).

The Board entered Executive Session at 9:25 P.M.

The Board returned to Open Session at 9:59 P.M.

A motion was made by Peter Ricker, seconded by Diana Morgan and voted unanimously by those present to extend the meeting beyond 10:00 P.M.

The Board reentered Executive Session to continue discussion of Superintendent of Schools evaluation pursuant to 1 M.R.S.A. § 405(6)(F).

The Board entered Executive Session at 10:00 P.M.

The Board returned to Open Session at 10:05 P.M.

9.15 A motion was made by Richard Gross, seconded by Yuri Kowalski and voted unanimously by those present to extend the Superintendent of Schools contract an additional year to June 30, 2019.

10. Other Business – None.

11. The meeting was adjourned at 10:05 P.M.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Henry Aliberti, Secretary". The signature is written in a cursive, flowing style.

Henry Aliberti, Secretary