

# MAINE SCHOOL ADMINISTRATIVE DISTRICT No. 52

Greene, Leeds, and Turner, Maine

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## Minutes of the Tenth Regular Meeting of the Board of Directors for 2014-2015

January 22, 2015    6:00 P.M.    Greene Central School

Members present: Elizabeth Bullard; Diana Morgan; Jon Woodard; John Soucy; Robert Allen; Yuri Kowalski; Richard Gross; Peter Ricker; JoAnn Nickerson

Members absent:    None

Others Present:    Henry Aliberti, Superintendent of School; Becky Foley, Assistant Superintendent; Deborah Alden, Special Education Director; Deborah Roberts, Business Manager; Eben Shaw, Leavitt Area High School Principal; Gail Marine, Tripp Middle School Principal (6:12 P.M.); Cynthia Alexander, Turner Elementary School Principal; Theresa Gillis, Turner Primary School Principal; Pam Doyen, Greene Central School Principal; Danielle Harris, Leeds Central School Principal; Kim Long, Facilities/Transportation Director; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:00 P.M. The Pledge of Allegiance was led by Jon Woodard.
2. The Minutes of the Ninth Regular Meeting, January 8, 2015, were approved under general consent.
3. Communications:
  - 3.1 Superintendent Aliberti reported the resignation of Lori Hammond as District Wide Bus Driver, effective February 4, 2015.
4. Adjustment to Agenda – None.
5. Committee Reports:
  - 5.1 Finance Committee: Jon Woodard reported the committee has not met.
  - 5.2 Plant/Transportation/Building Committee: Peter Ricker reported the committee has not met. Next meeting is scheduled for January 29, 2015.
  - 5.3 Curriculum/Policy Committee: JoAnn Nickerson reported the committee has met and began to review policies needed for the proficiency based diploma. The committee also reviewed the Day Treatment Ed Tech III job description.
  - 5.4 Student Representative's Report: Nate Allen reported that midterms are ending and the students are ramping up for the Winter Carnival.
  - 5.5 Tri-Town Support Staff Negotiations (ESP): Peter Ricker reported that the committee will meet next week.
  - 5.6 Administrator's Report: Leeds Central School Principal Danielle Harris reported out. Leeds Central School continues to be a Focus School and they are in year two of three of their improvement plan. The Focus School Team meets twice a month. They continue to reflect on

their goals, and continue to focus on the best practices to use in instruction and planning. Principal Harris' understanding is that Leeds Central School will be off the list next year due to the switch to the MEA. The team is doing a book study with Co-teaching that Works by Anne Beninghof. RTI is one of the high priority initiatives for the school. PLCs are utilized to review student data and next steps. Recently, I-Pads have been purchased through grants and donations from the PTC. Student engagement is key for student achievement, and the purchase of the I-Pads will hopefully assist in this area. Principal Harris gave updates about where the school is with the PBIS initiative. The upgrade in the Everyday Math program for K-2 is finally going smoothly after a rough start due to the materials not arriving before the start of school. The writing program is now grade level specific and being implemented. Principal Harris showed photos of different activities that have occurred since the beginning of school. One of the highlights was Tammy Scott receiving the MAPHERD Physical Education Teacher of the Year.

- 5.7 Superintendent's Report: Superintendent Aliberti shared with the Board that on January 14, 2015, he attended a meeting of the State Board of Education. During this meeting, an out-of-district family challenged the acting Commissioner's denial of a superintendents' agreement between MSAD 52 and MSAD 17. There was a tied vote on the motion to approve the parent's request to have their child attend MSAD 52. Superintendent Aliberti believes that this results in the Commissioner's decision to stand as decided. However, the State Board was seeking legal advice. The District has not received official notification. There is no testimony taken during the State Board appeals only written documentation is submitted.

On January 15th and 16<sup>th</sup>, Superintendent Aliberti attended the Winter Convocation. There were two keynote speakers: Duke Albanese & Tom Dejardins, current Acting Commissioner of Education, who once was a principal at the Washburn School in Auburn. Commissioner Desjardins talked about some of the initiatives such as proficiency based diplomas, teacher evaluation, and the MEA. Mary Paine, Department of Education consultant, also talked about the teacher evaluation system, and the reauthorization of the Elementary and Secondary Education Act. It was an informative workshop.

6. Public Comment: – None.

7. Old Business: – None.

8. Consent Agenda:

- 8.1 Non-Instructional Appointments: A motion was made by Diana Morgan, seconded by Yuri Kowalski and voted unanimously by those present to approve all Non-Instructional appointments.

8.1.1 Harry Haylock, Leavitt Area High School Volunteer Unified Basketball Coach

8.1.2 Kris Bennet, Leavitt Area High School Volunteer Girls Ice Hockey Coach

8.1.3 Tiffany Perry, Leavitt Area High School Volunteer Cheering Coach

8.1.4 Jenny Hudner, Leavitt Area High School Volunteer Cheering Coach

8.1.5 Adult Education Winter/Spring 2015 Adult Education Enrichment Instructors (Returning):

Lloyd Cutting, Heidi Naylor, Marcia Martin, Kellie Chasse, Rudy Danforth, Richard

Ciarcia, Brad Rounds, Lori Hammond, Michael Flagg, Donna Casista, Tanya

Quarterman, Heidi Audet, Christopher Tarmey, Debra Arter, David Roberts, Stacey

Keniston, Joanne Boyington, Paul Martin.

8.1.6 – 8.1.16

Adult Education Winter Spring 2015 Adult Education Enrichment Instructors:

- 8.1.6 Michael Mayo
- 8.1.7 Paula Bolduc
- 8.1.8 Judith Emch
- 8.1.9 Tammy Dumais
- 8.1.10 Haley Soucy
- 8.1.11 Anne Beal
- 8.1.12 Joy Crockett
- 8.1.13 Sandi Cirillo
- 8.1.14 Kelli Burnham
- 8.1.15 Anna Low
- 8.1.16 Sybil Hibbard
- 8.1.17 District Wide Bus Aides:  
Bonita Kenny, Eileen Badich
- 8.1.18 Janice Miele, Mid-day Run Bus Driver
- 8.1.19 Rick Smith, Mid-day Run Day Treatment Bus Driver
- 8.1.20 Christine McCarthy, Greene Central School Half-time Ed Tech III Interventionist

## 9. New Business:

- 9.1 Superintendent Aliberti reported the completion of probation period for Pamela Stewart, Turner Primary School Special Education Ed Tech III.
- 9.2 A motion was made by Diana Morgan, seconded by Richard Gross and voted unanimously by those present to approve the October and November Expenditure Operating Reports.
- 9.3 A motion was made by Richard Gross, seconded by Diana Morgan and voted unanimously by those present to approve First and Second Reading and Adoption of Policy EHB: School Records Retention Policy.
- 9.4 - 9.5  
A motion was made by Diana Morgan, seconded by Richard Gross and voted unanimously by those present to approve:
  - 9.4 Second Reading and Adoption of Policy IHEDA: Post-Secondary Enrollment Op.
  - 9.5 Second Reading and Adoption of Policy ECA: Energy Conservation/Management in the Schools.
- 9.6 Assistant Superintendent Becky Foley gave the rationale of why an Ed Tech III is needed to replace the current Ed tech I. This will allow the Ed Tech III to plan and prepare lesson plans for the ELL students. The hope is that this improved planning/instruction will increase the achievement of our ELL students.
- 9.7 There was a preliminary overview of the 2015-2016 budget. A handout was given to Board members showing the initiatives that would be impacting the budget this year. The initiatives require a lot of time and resources. On the other side of the handout were the budget drivers such as Maine State Retirement costs that the District must absorb. We are currently at a 2.65 % and will increase to 3.36% or approximately \$91,000 for the retirement costs. Some of the upcoming requests in this budget will include a foreign language teacher, additional summer school funding, and additional technology. At the elementary level, additional social worker services, classroom teachers, and nursing services are being requested. In technology, there is additional staffing time as well as software that will assist in tracking

inventory. In facility and transportation, there will be some bus replacements, and some continued investments in the buildings. In food service, there will be a cost per meal increase. In adult education, there will be some space considerations presented. District-wide there will be a request for an ELL upgrade, science materials, and a different structure for Pre-K programming. Superintendent Aliberti went over the steps in the budget process thus far. Superintendent Aliberti would like to get some direction for the percent increase that the Board would like to see. A handout on the GPA subsidy was given. Another handout was given on the proposed budget by warrant article. We are currently at an 8.74% increase over last year's budget, which is about a 2 million increase.

Last year the percent increase was 3.26%. Board members varied on what they felt should be the percent increase presented to the public. Thoughts ranged from 4-6%. Board members stressed the need to market the presentation in such a way that there is an understanding of what is driving the increase, and the student outcomes expected if we do increase the budget.

9.8 A motion was made by Diana Morgan, seconded by Richard Gross and voted unanimously by those present to approve the 2014-15 District Goals.

9.9-9.10

Agenda items removed.

10. Other Business – None.

11. A motion was made by Richard Gross, seconded by Diana Morgan and voted unanimously by those present to adjourn the meeting at 7:04 P.M.

Respectfully submitted,

A handwritten signature in black ink that reads "Henry Aliberti, Secretary". The signature is written in a cursive, flowing style.

Henry Aliberti, Secretary