

# MAINE SCHOOL ADMINISTRATIVE DISTRICT No. 52

Greene, Leeds, and Turner, Maine

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## REVISED

Minutes of the Tenth Regular Meeting of the Board of Directors for 2015-2016

January 21, 2016 6:00 P.M. Turner Elementary School

Members present: Elizabeth Bullard; Diana Morgan; Jon Woodard; Robert Allen; Carlos Gnipp; Richard Gross; Peter Ricker; JoAnn Nickerson; John Soucy

Members absent: None

Others Present: Henry Aliberti, Jr. Superintendent; Thomas Ambrose, Assistant Superintendent for Instruction; Deborah Alden, Special Education Director; Deborah Roberts, Business Manager; Eben Shaw, Leavitt Area High School Principal; Gail Marine, Tripp Middle School Principal; Cynthia Alexander, Turner Elementary School Principal; Danielle Harris, Leeds Central School Principal; Razel Ward, Adult Education Director; Kimberly Long, Facilities and Transportation Director; David Roberts, Food Service Director; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:00 P.M. and Richard Gross led the Pledge of Allegiance.
2. The Minutes of the Ninth Regular Meeting, January 7, 2016 were accepted under general consent.
3. Communications
  - 3.1 Superintendent Aliberti read a thank you note from Harvest Hills Animal Shelter for the District's contribution in memory of Wanda Ward-MacLean's mother.
  - 3.2 Superintendent Aliberti read a thank you note from Pinewood Terrace for the District's contribution in memory of Lisa Pratt's mother.
  - 3.3 Superintendent Aliberti read a thank you note Androscoggin Home Care & Hospice for the District's contribution in memory of Trisha Sawyer's mother.
  - 3.4 Superintendent Aliberti reported the retirement of Stephen Fairbanks as Language Arts Teacher at Tripp Middle School, effective June 2016.
4. Budget Work Session
  - 4.1 Work Session on the 2016-17 budget
    - 4.1.1 Dr. Aliberti gave an overview of the budget process. Discussion regarding the process included questions regarding reviewing the operational budget and existing programs.
5. Adjustments to Agenda

10. New Business

10.6 Request for an Executive Session to discuss information related to negotiations with Administrative Group pursuant to 1 M.R.S.A. 405(6)(D).

6. Committee Reports:

6.1 Finance Committee: Jon Woodard reported that the committee has not met

6.2 Plant/Transportation/Building Committee: Peter Ricker reported the committee has not met.

6.3 Curriculum/Policy Committee: JoAnn Nickerson reported the committee met and discussed job descriptions for Assistant Special Education Director, and Adult Education HiSET Examiner/Proctor and discussed policy KF: Use of School Facilities,

6.4 Student Representative's Report: Nathan Allen reported out that mid-terms are taking place this week, and the second semester is "rolling up". He shared with the Board that he and other students had lunch with Mr. Shaw. They appreciated having time to meet with the principal to discuss their aspirations. The TV in the cafeteria is cool and students are looking forward to seeing the content.

6.5 Tri-Town Support Staff Negotiations (ESP): Peter Ricker reported there was no update at this time on negotiations but will need the executive session later this evening.

6.6 Administrator's Report: Food Service Director David Roberts updated the Board regarding the financial data enrollment dipping a little and pre-K has affected the numbers in the sense that they only attend two days per week. Ten year numbers show a local subsidy increase of approx. 2%. Revenues are slightly below expenses for the 2014/2015 school year (92.85% funded). Mr. Roberts talked about steps to take to reduce the expenses. Based on feedback from others, MSAD 52 is doing well but may be able to decrease costs by implementing Universal School Breakfast or Community Eligibility Provision. Mr. Roberts talked about the reasons why MSAD 52 is not able to qualify for the Community Eligibility Provision. He reported that as of 12/31/15 revenues are down but expenses are down by a greater amount.

6.7 Superintendent's Report: Superintendent Aliberti reported to the Board that he and Assistant Superintendent for Instruction Tom Ambrose had the opportunity to attend the Maine School Superintendents Association 22<sup>nd</sup> Annual Winter Convocation in Portland, Maine on January 14<sup>th</sup> and 15<sup>th</sup>. Dr. George Manning, Professor at Northern Kentucky University was the keynote speaker at the conference. He addressed the issues of leadership and teams during his keynote and follow-up sessions on *Creating the Positive Work Culture*. Information included in his presentations included: Types of cultures-*Service Cultures, Safety Cultures, Creativity Cultures*, use of an *Organizational Questionnaire, Community Building, Leadership Tips, Group Member Roles*, and much more. Superintendent Aliberti stated he and Mr. Ambrose will continue to review this information for future discussion and dissemination with the Administrative Team and MSAD Board of Directors in an effort to improve leadership and to build team capacity in the District.

Dr. William Beardsley, Acting Commissioner of Education, addressed *Public Education in Maine – What's Ahead?* He did provide an overview of Maine education. Issues were also raised as questions including the certification process in the state.

Senator Brian Langley and Representative Victoria Wallack, Chairs of the Education and Cultural Affairs Cultural Affairs Committee acknowledged the hard work that was being done

by Maine educators and *promised* to hold the flow on future initiatives. Although they acknowledged they needed to be responsive to the legislature and federal mandates.

Superintendent Aliberti also shared with the Board that he had the opportunity to attend the January 19<sup>th</sup> Turner Selectmen's meeting to update them on the *Superintendent's Search*. They were interested in the process and will be discussing the opportunity for a representative to serve on the selection committee.

7. Public Comment – None.

8. Old Business – None.

9. Consent Agenda:

9.1 Non-Instructional Appointments: A motion was made by Diana Morgan, seconded by Peter Ricker and voted unanimously to approve the following Non-Instructional appointments:

9.1.1 Walesca Whitcomb, Greene Central School Ed Tech III Interventionist.

9.1.2 Erika Rivard, Greene Central School DTP Ed Tech III.

10. New Business:

10.1 A motion was made by Richard Gross, seconded by Diana Morgan and voted unanimously by those present to approve an out of state field trip to Boston for Leavitt Area High School music students on April 2, 2016.

10.2 A motion was made by Robert Allen, seconded by Peter Ricker and voted unanimously by those present to enter into Executive Session to discuss information related to negotiations with Tri-Town Education Association Support Staff (ESP) pursuant to 1 M.R.S.A. §405(6)(D).

The Board entered Executive Session at 7:03 P.M.

The Board returned to Open Session at 7:28 P.M.

10.3 No action was taken.

10.4 A motion was made by Diana Morgan, seconded by John Woodard and voted unanimously by those present to enter into Executive Session to discuss the land appraisal in Greene pursuant to 1 M.R.S.A. § 405(6)(C).

The Board entered Executive Session at 7:29 P.M.

The Board returned to Open Session at 7:37 P.M.

10.5 A motion was made by Jon Woodard, seconded by Diana Morgan and voted unanimously by those present to have the Board Chair and the Superintendent enter into discussions with an interested party for the sale of the land in Greene.

10.6 A motion was made by Diana Morgan, seconded by Robert Allen and voted unanimously by those present to enter into Executive Session to discuss information related to negotiations with Administrative Group pursuant to 1 M.R.S.A. 405(6)(D).

The Board entered Executive Session at 7:38 P.M.

The Board returned to Open Session at 8:11 P.M.

11. Other Business:

11.1 Chairperson Bullard updated the Board on the Superintendent search committee.

12. A motion was made by Diana Morgan, seconded by Richard Gross and voted unanimously by those present to adjourn the meeting. The meeting adjourned at 8:15 P.M.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Henry Aliberti".

Henry Aliberti, Secretary

A handwritten signature in black ink, appearing to read "Henry Aliberti".