

## MAINE SCHOOL ADMINISTRATIVE DISTRICT 52

Greene, Leeds, and Turner, Maine

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Minutes of the Second Regular Meeting of the Board of Directors 2018-2019

August 23, 2018      Leeds Central School

Members present: Elizabeth Bullard; Carlos Gnipp; Richard Gross; Yuri Kowalski; Jessaka Nichols; JoAnn Nickerson; Pamela Sirois

Members absent: Robert Allen; Jon Woodard

Others present: Kimberly Brandt, Superintendent of Schools; Theresa Gillis, Assistant Superintendent; Michele Coates, Business Manager; Eben Shaw, Leavitt Area High School Principal; Gail Marine, Tripp Middle School Principal; Kelly Marston, Turner Elementary School Principal; Ryan Patrie, Turner Primary School Principal; Douglas Parker, Greene Central School Principal; Danielle Harris, Leeds Central School Principal; Rebekah Drysdale, Director of Special Education; Daniel Labrie, Director of Facilities and Transportation; District Citizens; District Employees

1. Chairperson Elizabeth Bullard called the meeting to order at 6:31 P.M. and Yuri Kowalski led the Pledge of Allegiance.
2. The Minutes of the Twentieth Regular Meeting, June 21, 2018; First Regular Meeting, August 9, 2018; and Workshop Meeting, August 16, 2018 were approved by general consent.
3. Communications:
  - 3.1 Superintendent Brand reported the following transfers:
    - Jennifer Myers, Turner Elementary School Special Education Ed Tech II to Leavitt Area High School Special Education Ed Tech II in the Functional Skills Program.
    - Monique Angers, Turner Elementary School Grade 3 Teacher to Greene Central School Grade 4 Teacher.
  - 3.2 Superintendent Brandt reported the following resignations:
    - Mandy Girard, Tripp Middle School Special Educational Ed Tech III Inspire Program, effective August 13, 2018.
    - Jennifer Mason, Greene Central School Special Education Day Treatment Program Teacher, effective September 7, 2018.
    - Erika Rivard, Greene Central School Special Education Ed Tech III, effective August 23, 2018 (pending Board approval as Turner Primary School Library Ed Tech III).
    - Luci Davis, Greene Central School Social Worker/Clinical Coordinator, effective August 19, 2018.
    - Timothy Thompson, Greene Central School Grade 2 Teacher, effective September 21, 2018.

- Christie Grant, Turner Primary School Guidance Counselor, effective August 22, 2018.
- Shawn Fanjoy, Leavitt Area High School Special Education Teacher, effective September 14, 2018.
- Jeffrey Hawes, Leavitt Area High School Social Worker, effective September 14, 2018.

4. Adjustment to Agenda – None.

5. Committee Reports:

5.1. Finance Committee-Yuri Kowalski reported that the committee has not met.

5.2. Plant/Transportation/Building Committee – Elizabeth Bullard reported that the committee met on August 15, 2018. Discussions included the water systems at Leavitt Area High School; 2018-2019 equipment list; inspections for bleachers and playground equipment; the potential bond project; central office repairs; as well as the water and sewer of Natural History Club Museum. Business Manager Coates reviewed discussed cuts in the amount of \$20,189.00 for budget projects. Cuts were made because the work had previously been completed, or it was determined to wait until potential future projects.

5.3. Curriculum/Policy Committee – JoAnn Nickerson reported that the committee has not met.

5.4. Student Representatives Report –None.

5.5. Tri-Town Education Association Support Staff (ESP) –Elizabeth Bullard reported that this will be discussed in Executive Session as Item 9.9.

5.6. Non-Teaching Negotiations (AFSCME) –Elizabeth Bullard reported that this will be discussed in Executive Session as Item 9.11.

5.7. Administrator Reports

- Principal Shaw reviewed Leavitt Area High School’s work on their School Improvement Plan. Goals have been drafted and will be discussed with the full staff. The Network Leaders and Administrators had very productive days. Principal Shaw highlighted the book, Focus by Mike Schmoker that has provided some great ideas and will be utilized during the upcoming school year.

- Principal Marine reviewed Tripp Middle School’s work on their School Improvement Plan. She shared the school goals that have been developed and highlighted areas of work during the upcoming school year including PBIS, Math, Reading and Student Attendance.

5.8. Superintendent Brandt shared with the Board New Teacher Orientation on August 21 went very well with fourteen new teachers, their mentors and administrators in attendance. The work included reviewing our mission and

vision, the parameters course, teacher evaluation system and receiving their laptops. Opening day is August 27 at Leavitt Area High School. Work will include breakfast together, the superintendent's message, welcoming new hires, recognition of years of service and a variety of professional meetings. K-7 and grade 9 students return on August 29 and all students K-12 are back on August 30. September 4 is the first day for Pre K. Superintendent Brandt thanked our maintenance and custodial professionals for their clean-up work after the June 27 storm.

6. Public Comment – None.

7. Old Business –

7.1. Superintendent Brandt updated the Board on the Regional Service Center.

8. Consent Agenda – A motion was made by Carlos Gnipp, seconded by Richard Gross and voted unanimously by those present to approve the following Non-Instructional appointments:

8.1. Non-Instructional Appointments:

8.1.1 Jeffrey Bedard, Greene Central School, Ed Tech III Interventionist

8.1.2 Andrew (Drew) Leavitt, Leavitt Area High School Co-Head Freshman Football Coach.

8.1.3 Tara Giroux, Leavitt Area High School JV Field Hockey Coach.

8.1.4 Jennifer Carver, Leavitt Area High School Freshman Field Hockey Coach.

8.1.5 Chelsea Cunningham, Tripp Middle School Special Education Leader.

8.1.6 Martha Goodrich, Turner Elementary School Half-time Ed Tech II.

8.1.7 Wendi Gilbert, Leeds Central School Special Education Ed Tech I.

8.1.8 Felicia Courtney, Leavitt Area High School Special Education Ed Tech

8.1.9 Leavitt Area High School 2018-19 Stipends:

Alicia Sirois, Student Council Advisor

Wendy Schlotterbeck, Yearbook Advisor

Kelly Bean, Pi-Cone Advisor

Isaiah Davis, NHS Advisor

Iva Damon/Sara Thurston, Class Advisor - Seniors

Caroline Labrie/Marcia Martin, Class Advisor - Juniors

Breanna Allard/Nicole Marcotte, Class Advisor - Sophomores

Debbie Knapp, Math Network Leader

Mike Hathaway, Science Network Leader

Laura de Haas, English Network Leader

Isaiah Davis, Social Studies Network Leader

Iva Damon, Humanities Network Leader

Angela Wright-Bouffard, Special Education Network Leader

Myranda Michaud/Ashley Hodgkin, One Act Play

Myranda Michaud, Spring Play Advisor

Sarah Dow, Band Director

Christina Rao, Piano Accompanist

Ashley Hodgkin, Musical Artistic Director

8.1.10 Brandon Melville, Leavitt Area High School JV Boys Soccer Coach

8.1.11 Tina Nadeau, Tripp Middle School Learning Community Support System (PLCSS) Representative

8.1.12 Jennifer Rombalski, Turner Primary School Professional Learning Community Support System (PLCSS) Representative

8.1.13 Erika Rivard, Turner Primary School Ed Tech III Library Associate

9. New Business:

9.1. Instructional Nominations – A motion was made by Carlos Gnipp, seconded by Richard Gross and voted unanimously by those present to approve the following instructional appointments:

9.1.1 Dana Monbleau, Turner Elementary School Grade 4 Teacher

9.1.2 Kara Getty, District Wide Gifted and Talented Teacher (pending certification).

9.1.3 Tracey Weston, Tripp Middle School Library Media Specialist.

9.2. A motion was made by Carlos Gnipp, seconded by Richard Gross and voted unanimously by those present for approval of nomination of Luci Davis, Assistant Special Education Director (pending certification).

9.3. The Board and administrators discussed the potential bond package and the repairs and projects that are needed across the district. Director Labrie has been working with Siemens to review the phases of the district energy project that was completed. There were recommendations within this project that will be reviewed. Five out of six engineers contacted by Director Labrie expressed interest in the project; two of the six engineers provided initial cost estimates to the project.

9.4. Julie Boucher, parent of senior at Leavitt Area High School and 8th grader at Tripp Middle School addressed the Board related to the elimination of Top Ten recognition at Leavitt Area High School and well as the adoption of the Latin System. Principal Shaw reviewed the process for the decision including the committee work that took place at LAHS and the information gathered from admission counselors. Policy ICK Weighted Grades related to this item was discussed in Curriculum and Policy. Principal Shaw noted that it is possible to calculate “Top Ten” along with the Latin System. The relationship between class rank and scholarships was raised. The system for honor roll for both Leavitt Area High School and Tripp Middle School was questioned. Principal Shaw will follow up on some of the questions posed and report back to the Board.

9.5. A motion was made by Carlos Gnipp, seconded by Richard Gross and voted unanimously by those present to enter into an Executive Session to discuss duties of officials/appointees/employees pursuant to 1 M.R.S.A. 405(6)(A). motion.

The Board entered Executive Session at 8:10 P.M.

The Board returned to Open Session at 8:42 P.M.

9.6. No action taken.

9.7. A motion was made by Carlos Gnipp; seconded by Richard Gross and voted unanimously by those present to enter into an Executive Session to review information in confidential records pursuant to 1 M.R.S.A. 405(6)(F).

The Board entered Executive Session at 8:42 P.M.  
The Board returned to Open Session at 8:50 P.M.

9.8. No action taken.

9.9. A motion was made by Carlos Gnipp; seconded by Richard Gross and voted unanimously by those present to enter into an Executive Session to discuss the Tri-Town Education Association Support Staff (ESP) negotiations pursuant to 1 M.R.S.A. §405(6)(D).

The Board entered Executive Session at 8:51 P.M.  
The Board returned to Open Session at 9:04 P.M.

9.10. No action taken.

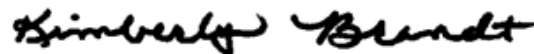
9.11. A motion was made by Carlos Gnipp; seconded by Richard Gross and voted unanimously by those present to enter into an Executive Session to discuss information related to negotiations with Non-Teacher Association, Council #93 Local 2010 pursuant to 1 M.R.S.A. §405(6) (D).

The Board entered Executive Session at 9:05 P.M.  
The Board returned to Open Session at 9:11 P.M.

9.12. No action taken.

10. A motion was made by Carlos Gnipp, seconded by Yuri Kowalski and voted unanimously by those present to adjourn the meeting at 9:12 P.M.

Respectfully submitted,



Kimberly Brandt, Secretary