

### Evaluation of the Superintendent

As a regular and scheduled activity, the MSAD 52 Board will evaluate the performance of the Superintendent of Schools against written standards mutually agreed to. The primary purpose of the evaluation will be to effect improvements in administrative leadership.

#### Guidelines:

- A. The Superintendent shall be involved in the development of the standards against which he/she will be evaluated, or accept previously developed standards as appropriate to his/her current operations.
- B. Evaluation shall be at a scheduled time and place.
- C. The evaluation shall be a composite of the individual Board members' opinions and will be prepared by the Board Chair.
- D. The Board as a whole shall meet with the Superintendent in executive session to discuss the evaluation.
- E. The evaluation shall include a discussion of strengths as well as weaknesses.

Adopted: June 1990  
Revised: August 2007  
Reviewed: November 2014